



**Notice of Annual Meeting of Shareholders  
and  
Management Information Circular**

Meeting Date: Thursday, June 14, 2018 at 11:00 a.m.

Purdy's Wharf Tower II  
1969 Upper Water Street, Suite 1300  
Halifax, Nova Scotia

May 15, 2018

**ERDENE RESOURCE DEVELOPMENT CORPORATION**  
**Metropolitan Place**  
**99 Wyse Road, Suite 1480**  
**Dartmouth NS B3A 4S5**

**NOTICE OF ANNUAL MEETING OF SHAREHOLDERS**

NOTICE IS HEREBY GIVEN THAT:

The annual meeting ("**Meeting**") of the shareholders ("**Shareholders**") of Erdene Resource Development Corporation ("**Corporation**") will be held at Purdy's Wharf Tower II, 1969 Upper Water Street, Suite 1300, Halifax, Nova Scotia, on Thursday, June 14, 2018 at 11:00 a.m. (Atlantic Time) for the following purposes:

- (i) to receive the financial statements of the Corporation for the year ended December 31, 2017, together with the report of the auditor thereon, copies of which were mailed to Shareholders;
- (ii) to elect directors of the Corporation for the forthcoming year;
- (iii) to appoint the auditor of the Corporation for the forthcoming year and to authorize the directors to fix the auditor's remuneration; and
- (iv) to transact such further and other business as may properly come before the Meeting or any adjournment thereof.

Details of the matters proposed to be put before the Meeting are set forth in the management information circular ("**Circular**") accompanying and forming part of this notice of meeting ("**Notice of Meeting**").

Only Shareholders of record as of the close of business on May 10, 2018 are entitled to receive notice of the Meeting and, except as noted in the attached Circular, to vote at the Meeting. To assure your representation at the Meeting as a **Registered Shareholder**, please complete, sign, date and return the enclosed proxy, whether or not you plan to personally attend. Sending your proxy will not prevent you from voting in person at the Meeting. All proxies completed by Registered Shareholders must be received by the Corporation's transfer agent, **Computershare Investor Services Inc.**, not later than **Tuesday, June 12, 2018 at 11:00 a.m.** (Atlantic Time). A Registered Shareholder must return the completed proxy to Computershare Investor Services Inc., as follows:

- (a) by **mail** in the enclosed envelope;
- (b) by the **Internet** or **telephone** as described on the enclosed proxy; or
- (c) by **registered mail**, by **hand** or by **courier** to the attention of Computershare Proxy Department, 8<sup>th</sup> Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1.

**Non-Registered Shareholders** whose shares are registered in the name of an intermediary should carefully follow voting instructions provided by the intermediary. A more detailed description on returning proxies by Non-Registered Shareholders can be found on page 2 of the attached Circular.

If you receive more than one proxy or voting instruction form, as the case may be, for the Meeting, it is because your shares are registered in more than one name. To ensure that all of your shares are voted, you must sign and return all proxies and voting instruction forms that you receive.

DATED at Dartmouth, in the Halifax Regional Municipality, Nova Scotia, this 15<sup>th</sup> day of May, 2018.

BY ORDER OF THE BOARD OF DIRECTORS

*(signed) Peter C. Akerley*  
President and Chief Executive Officer

**ERDENE RESOURCE DEVELOPMENT CORPORATION**

**MANAGEMENT INFORMATION CIRCULAR**

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**ERDENE RESOURCE DEVELOPMENT CORPORATION**  
**MANAGEMENT INFORMATION CIRCULAR**  
(As at May 15, 2018, except as indicated)

**INFORMATION REGARDING ORGANIZATION AND CONDUCT OF MEETING**

**THIS MANAGEMENT INFORMATION CIRCULAR IS FURNISHED IN CONNECTION WITH THE SOLICITATION OF PROXIES BY OR ON BEHALF OF THE MANAGEMENT OF ERDENE RESOURCE DEVELOPMENT CORPORATION ("Corporation")** for use at the annual meeting of shareholders of the Corporation ("**Shareholders**") to be held at Purdy's Wharf Tower II, 1969 Upper Water Street, Suite 1300, Halifax, Nova Scotia, on Thursday, June 14, 2018 at 11:00 a.m. (Atlantic Time), or at any adjournment thereof ("**Meeting**"), for the purposes set forth in the accompanying notice of meeting ("**Notice of Meeting**").

**Solicitation of Proxies**

Solicitation of proxies will be primarily by mail, but may also be by telephone or other means of communication by the directors, officers, employees or agents of the Corporation at nominal cost. All costs of solicitation will be paid by the Corporation. The Corporation will also pay the fees and costs of intermediaries for their services in transmitting proxy-related material in accordance with National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* ("**NI 54-101**").

**Appointment and Revocation of Proxies**

***General***

Shareholders may be "**Registered Shareholders**" or "**Non-Registered Shareholders**". If common shares of the Corporation ("**Common Shares**") are registered in the name of an intermediary and not registered in the Shareholder's name, they are said to be owned by a "**Non-Registered Shareholder**". An intermediary is usually a bank, trust company, securities dealer or broker, or a clearing agency in which an intermediary participates. The instructions provided below set forth the different procedures for voting Common Shares at the Meeting to be followed by Registered Shareholders and Non-Registered Shareholders.

The persons named in the enclosed instrument appointing proxy are officers and directors of the Corporation. **Each Shareholder has the right to appoint a person or company (who need not be a Shareholder) to attend and act for him at the Meeting other than the persons designated in the enclosed form of proxy.** Shareholders who have given a proxy also have the right to revoke it insofar as it has not been exercised. The right to appoint an alternate proxyholder and the right to revoke a proxy may be exercised by following the procedures set out below under "**Registered Shareholders**" or "**Non-Registered Shareholders**", as applicable.

If any Shareholder receives more than one proxy or voting instruction form, it is because that Shareholder's shares are registered in more than one form. In such cases, Shareholders should sign and submit all proxies or voting instruction forms received by them in accordance with the instructions provided.

***Registered Shareholders***

Registered Shareholders have two methods by which they can vote their Common Shares at the Meeting; namely in person or by proxy. To assure representation at the Meeting, Registered Shareholders are encouraged to return the proxy included with this management information circular ("**Circular**"). Sending in a proxy will not prevent a Registered Shareholder from voting in person at the Meeting. The vote will be taken and counted at the Meeting. Registered Shareholders who do not plan to attend the Meeting or do not wish to vote in person can vote by proxy.

Proxies must be received by the Corporation's transfer agent, **Computershare Investor Services Inc.**, not later than **Tuesday, June 12, 2018 at 11:00 a.m. (Atlantic Time)**. A Registered Shareholder must return the completed proxy to Computershare Investor Services Inc., as follows:

- (a) by **mail** in the enclosed envelope; or

- (b) by the **Internet** or **telephone** as described on the enclosed proxy; or
- (c) by **registered mail**, by **hand** or by **courier** to the attention of Computershare Proxy Department, 8<sup>th</sup> Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1.

To exercise the right to appoint a person or company to attend and act for a Registered Shareholder at the Meeting, such Shareholder must strike out the names of the persons designated on the enclosed instrument appointing a proxy and insert the name of the alternate appointee in the blank space provided for that purpose.

To exercise the right to revoke a proxy, in addition to any other manner permitted by law, a Shareholder who has given a proxy may revoke it by instrument in writing, executed by the Shareholder or his attorney authorized in writing, or if the Shareholder is a corporation, by a duly authorized officer or attorney thereof, and deposited: (i) at the registered office of the Corporation, 1300-1969 Upper Water Street, Purdy's Tower II, PO Box 730, Halifax, Nova Scotia B3J 2V1, Attention: D. Suzan Frazer, at any time up to and including the last business day preceding the Meeting at which the proxy is to be used, or at any adjournment thereof; or (ii) with the chair of the Meeting on the date of the Meeting, or at any adjournment thereof, and upon either of such deposits the proxy is revoked.

#### ***Non-Registered Shareholders***

Non-Registered Shareholders who have not objected to their intermediary disclosing certain ownership information about themselves to the Corporation are referred to as "**NOBOs**". Non-Registered Shareholders who have objected to their intermediary disclosing the ownership information about themselves to the Corporation are referred to as "**OBOs**".

In accordance with the requirements of NI 54-101, the Corporation is sending the Notice of Meeting, this Circular, a voting instruction form ("**VIF**") or a form of proxy, as applicable (collectively, the "**Meeting Materials**") directly to the NOBOs and, indirectly, through intermediaries, to the OBOs. The Corporation will also pay the fees and costs of intermediaries for their services in delivering Meeting Materials to OBOs in accordance with NI 54-101.

#### ***Meeting Materials Received by OBOs from Intermediaries***

The Corporation has distributed copies of the Meeting Materials to intermediaries for distribution to OBOs. Intermediaries are required to deliver these materials to all OBOs of the Corporation who have not waived their right to receive these materials, and to seek instructions as to how to vote Common Shares. Often, intermediaries will use a service company (such as Broadridge Financial Solutions, Inc.) to forward the Meeting Materials to OBOs.

OBOs who receive Meeting Materials will typically be given the ability to provide voting instructions in one of two ways:

- (a) Usually, an OBO will be given a VIF which must be completed and signed by the OBO in accordance with the instructions provided by the intermediary. In this case, the mechanisms described above for Registered Shareholders cannot be used and the instructions provided by the intermediary must be followed.
- (b) Occasionally, however, an OBO may be given a proxy that has already been signed by the intermediary. This form of proxy is restricted to the number of Common Shares owned by the OBO but is otherwise not completed. This form of proxy does not need to be signed by the OBO but must be completed by the OBO and returned to Computershare Investor Services Inc. ("**Computershare**") in the manner described above for Registered Shareholders.

The purpose of these procedures is to allow OBOs to direct the proxy voting of the Common Shares that they own but that are not registered in their name. Should an OBO who receives either a form of proxy or a VIF wish to attend and vote at the Meeting in person (or have another person attend and vote on their behalf), the OBO should strike out the persons named in the form of proxy as the proxy holder and insert the OBOs (or such other person's) name in the blank space provided or, in the case of a VIF, follow the corresponding instructions provided by the intermediary. **In either case, OBOs who received Meeting Materials from their intermediary should carefully follow the instructions provided by the intermediary.**

To exercise the right to revoke a proxy, an OBO who has completed a proxy (or a VIF, as applicable) should carefully follow the instructions provided by the intermediary.

Proxies returned by intermediaries as "non-votes" because the intermediary has not received instructions from the OBO with respect to the voting of certain shares or, under applicable stock exchange or other rules, the intermediary does not have the discretion to vote those shares on one or more of the matters that come before the Meeting, will be treated as not entitled to vote on any such matter and will not be counted as having been voted in respect of any such matter. Common Shares represented by such "non-votes" will, however, be counted in determining whether there is a quorum.

### ***Meeting Materials Received by NOBOs from the Corporation***

As permitted under NI 54-101, the Corporation has used a NOBO list to send the Meeting Materials directly to the NOBOs whose names appear on that list. If you are a NOBO and the Corporation's transfer agent, Computershare, has sent these materials directly to you, your name and address and information about your holdings of Common Shares have been obtained from the intermediary holding such shares on your behalf in accordance with applicable securities regulatory requirements.

As a result, any NOBO of the Corporation can expect to receive a scannable VIF from Computershare. Please complete and return the VIF to Computershare in the envelope provided. In addition, telephone voting and internet voting are available, as further described in the VIF. Instructions in respect of the procedure for telephone and internet voting can be found in the VIF. Computershare will tabulate the results of the VIFs received from the Corporation's NOBOs and will provide appropriate instructions at the Meeting with respect to the shares represented by the VIFs received by Computershare.

By choosing to send these materials to you directly, the Corporation (and not the intermediary holding Common Shares on your behalf) has assumed responsibility for: (i) delivering these materials to you; and (ii) executing your proper voting instructions. The intermediary holding Common Shares on your behalf has appointed you as the proxyholder of such shares, and therefore you can provide your voting instructions by completing the proxy included with this Circular in the same way as a Registered Shareholder. Please refer to the information under the heading "*Registered Shareholders*" for a description of the procedure to return a proxy, your right to appoint another person or company to attend the meeting, and your right to revoke the proxy.

Although a Non-Registered Shareholder may not be recognized directly at the Meeting for the purposes of voting Common Shares registered in the name of his or her broker, a Non-Registered Shareholder may attend the Meeting as proxyholder for the Registered Shareholder and vote the Common Shares in that capacity. Non-Registered Shareholders who wish to attend the Meeting and indirectly vote their Common Shares as proxyholder for the Registered Shareholder should enter their own names in the blank space on the form of proxy provided to them and return the same to their broker (or the broker's agent) in accordance with the instructions provided by such broker.

### **Notice-and-Access**

The Corporation is not sending the Meeting Materials to Registered Shareholders or Non-Registered Shareholders using notice-and-access delivery procedures defined under NI 54-101 and National Instrument 51-102 – *Continuous Disclosure Obligations*.

### **Exercise of Proxies**

Where a choice is specified, the Common Shares represented by proxy will be voted for, withheld from voting or voted against, as directed, on any poll or ballot that may be called. **Where no choice is specified, the proxy will confer discretionary authority and will be voted in favour of all matters referred to on the form of proxy. The proxy also confers discretionary authority to vote for, withhold from voting, or vote against amendments or variations to the matters identified in the Notice of Meeting and with respect to other matters not specifically mentioned in the Notice of Meeting but which may properly come before the Meeting.**

Management has no present knowledge of any amendments or variations to matters identified in the Notice of Meeting or any business that will be presented at the Meeting other than that referred to in the Notice of Meeting. However, if any other matters properly come before the Meeting, it is the intention of the persons named in the

enclosed instrument appointing proxy to vote in accordance with the recommendations of management of the Corporation.

### **Voting Shares**

The authorized capital of the Corporation consists of an unlimited number of Common Shares, of which 146,400,586 are issued and outstanding as of the date hereof.

The board of directors of the Corporation ("**Board of Directors**" or "**Board**") has fixed the record date for the Meeting as the close of business on May 10, 2018 ("**Record Date**"). Only Shareholders as of the close of business on the Record Date will be entitled to vote at the Meeting, provided that a Shareholder that produces satisfactory evidence no later than 10 days before the Meeting that such Shareholder owns Common Shares and demands that such Shareholder's name be included on the list of Shareholders entitled to vote at the Meeting shall be entitled to vote at the Meeting. Shareholders entitled to vote shall have one vote each on a show of hands and one vote per Common Share on a poll.

Two or more persons present in person representing at least 5% of the Common Shares entitled to be voted at the Meeting will constitute a quorum at the Meeting.

### **Principal Shareholders**

As of the date hereof, to the knowledge of the directors and executive officers of the Corporation, no person or company beneficially owns, or exercises control or direction over, directly or indirectly, Common Shares carrying 10% or more of the voting rights attached to all outstanding Common Shares of the Corporation.

### **INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON**

No person who has been a director or executive officer of the Corporation since January 1, 2017 nor any proposed nominee for election as a director, nor any associate of the foregoing, has any material interest, direct or indirect, by way of beneficial ownership of securities of the Corporation or otherwise, in matters to be acted upon at the Meeting other than the election of directors.

### **BUSINESS TO BE TRANSACTED AT THE MEETING**

#### **Presentation of Financial Statements**

The financial statements of the Corporation, the auditor's report thereon and management's discussion and analysis for the financial year ended December 31, 2017 will be presented to the Shareholders at the Meeting.

#### **Election of Directors**

The Articles of Incorporation of the Corporation provide that the size of the Board of Directors must consist of not less than three directors and not more than ten directors to be elected annually. The Corporation's by-laws provide that the size of the Board of Directors is to be determined by the Board of Directors. The Board is presently comprised of ten (10) directors. Messrs. Bayanjargal, Burton, and Webster, current directors of the Corporation, will be retiring from the Board at the close of the Meeting and have therefore not been nominated for re-election. The Board has determined that, in the forthcoming year, the business of the Corporation may be best conducted by a Board of Directors consisting of seven (7) directors and has fixed the size of the Board at seven (7) effective at the close of the Meeting. The Board is authorized to appoint up to one-third (1/3) of the number of directors elected at the previous annual general meeting of Shareholders.

Each of the persons named in the list which follows is currently a director of the Corporation. All of the proposed nominees are, in the opinion of management, well qualified to direct the Corporation's activities for the ensuing year and they have all confirmed their willingness to serve as directors, if elected. The term of office of each director elected will be until the next annual meeting of the Shareholders or until the position is otherwise vacated.

**Unless the proxy specifically instructs the proxyholder to withhold such vote, Common Shares represented by the proxies hereby solicited shall be voted for the election of the nominees whose names are set forth below.**

Management does not contemplate that any of these proposed nominees will be unable to serve as a director, but if that should occur for any reason prior to the Meeting, the Common Shares represented by the properly executed proxies given in favour of nominees of management named in the enclosed form of proxy may be voted for another nominee at such proxyholder's discretion.

<b>Name, Province and Country of Residence</b>	<b>Principal Occupation</b>	<b>Director Since</b>	<b>Position(s) with the Corporation</b>	<b>Common Shares Owned, Controlled or Directed<sup>(6)</sup></b>
Peter C. Akerley <sup>(1)(5)</sup> Nova Scotia, Canada	President and Chief Executive Officer of the Corporation	February 25, 2003	President, Chief Executive Officer and Director, and Managing Director of the Corporation's Subsidiaries	1,117,849
Dr. Anna G. Biolik <sup>(2)(4)</sup> British Columbia, Canada	Chief Executive Advisor, Allam Advisory Group (a global business strategy and commercial diplomacy consulting firm)	June 14, 2016	Director	10,000
John Byrne <sup>(3)</sup> Ontario, Canada	President, Petroleum Corporation of Canada Exploration Ltd. (an oil production company) and President, Petroleum Corporation of Canada Limited (an investment holding company)	August 25, 2004	Director	5,363,429
J.C. (Chris) Cowan <sup>(1)(5)</sup> Ontario, Canada	Chairman of the Board of the Corporation	February 25, 2003	Chairman of the Board	1,225,375
T. Layton Croft <sup>(2)</sup> North Carolina, USA	President, CEO and director, Pancontinental Gold Corporation (TSX-V), a battery metals and gold exploration company operating in the U.S. and Canada	July 2, 2015	Director	975,000
Cameron McRae Ulaanbaatar, Mongolia	Executive Director of Tarva Investment & Advisory (a broad-based consultancy firm)	March 14, 2018	Director	157,000
David V. Mosher <sup>(4)</sup> Nova Scotia, Canada	Retired; Independent director of five public companies	June 14, 2016	Director	359,000

Notes:

- (1) Member of the Pre-Clearance Committee.
- (2) Member of the Corporate Governance and Disclosure Policy Committee.
- (3) Member of the Audit Committee.
- (4) Member of the Compensation Committee.
- (5) Member of the Technical Committee.
- (6) The information as to security holdings was provided by the nominees as of May 8, 2018.

**Peter C. Akerley** – Mr. Akerley has 30 years of experience in mineral exploration, corporate financing, project development and management of publicly listed resource companies. He is one of the founders and principals of the Corporation and has held the position of President and Chief Executive Officer since March 2003. Mr. Akerley is a geologist who has worked extensively in foreign jurisdictions throughout his career, predominately in North and South America and Asia, with a focus on Mongolia, where he has led the technical team through the confirmation of a major molybdenum and copper deposit, the discovery and definition of the Altan Nar gold deposit and recent discovery of the Bayan Khundii gold project. He has extensive experience in corporate mergers and acquisitions, joint venture arrangements and financings, leading the Corporation and its subsidiaries through more than 20 such business arrangements since taking the Corporation public in 2004. Mr. Akerley served on the Board and Special Committee of Temex Resources Corporation (TSX-V) advising on the sale of the company to Lake Shore Gold



Corp. and is chairman of the TSX-V listed Morien Resources Corp. where he was involved in the sale of the Donkin Coal and Black Point Aggregate projects, converting those interests into royalties. He also pioneered the company's involvement as the founding and lead sponsor of the very successful Catapult leadership program in Nova Scotia. Mr. Akerley has a BSc (1988) from Saint Mary's University in Halifax, specializing in geology, and has completed the Institute of Corporate Directors Audit Committee Effectiveness course in December 2012.

**Dr. Anna G. Biolik** – Dr. Biolik has over 30 years of public and private sector experience and is one of the foremost Canadian experts on Central Asian business and diplomacy. From 2010 to 2012, Dr. Biolik occupied the position of Regional Director, Pacific Region, Foreign Affairs and International Trade Canada. In 2012, Dr. Biolik retired from the federal public service. Since 2014, she has been working as independent consultant and Vice-President and Chief Executive Advisor of Allam Advisory Group, a global business strategy and commercial diplomacy consulting firm. She was Canada's first resident Ambassador in Mongolia where she opened a full-fledged Canadian Embassy in 2008. Dr. Biolik previously served as Ambassador of Canada to Kazakhstan, Kyrgyzstan and Tajikistan as well as Consul General of Canada in St. Petersburg, Russian Federation. She also served as Senior Advisor for international relations and parliamentary affairs to the Governor General of Canada and as European Marketing Manager for Canada Post, Senior Manager at Investment Partnerships Canada and Director of the International Business Opportunities Centre. Dr. Biolik has extensive expertise in international commerce and has worked closely with Canadian companies in emerging markets. Dr. Biolik currently serves as external member of the Program and Research Council at Royal Roads University in Victoria, BC. Dr. Biolik is also a member of the Institute of Public Administration of Canada. She holds a Ph.D. from the University of Montreal and is fluent in English, French, Russian and Polish.

**John P. Byrne** – Mr. Byrne has more than 30 years of investment banking and corporate finance experience. He is President of Petroleum Corporation of Canada Exploration Limited ("Petrex"), an oil and gas exploration and development company, and has held that position since 1976. Petrex helped establish and finance Enerplus Energy Services Limited for which Mr. Byrne served as Vice-Chairman (1986-2000). He also served in senior executive roles with Levesque Beaubien Geoffrion Inc. (now National Bank Financial), A.E. Ames & Company Ltd./Dominion Securities Ames Ltd. and The First Boston Corporation. Mr. Byrne graduated from McGill University with a BA and from the University of Toronto Law School with an LLB. He is also a Chartered Financial Analyst. Mr. Byrne is also currently a director of Morien Resources Corp. (TSX-V).

**J.C. (Chris) Cowan** – Mr. Cowan, MSc (Geology), P. Eng. (Ontario), is a minerals consultant providing services to exploration and mining companies world-wide since 1990. Prior to that, he spent 28 years with Falconbridge Limited in a variety of senior management and board positions. Mr. Cowan has also been responsible for technical direction of Falconbridge's world-wide exploration as well as activities exploration manager in Southeast Asia and Chief Geologist for Sudbury Operations. Mr. Cowan is one of the founders of the Corporation and was Vice-President (Asia) between 2006 and June 2015. Mr. Cowan was appointed Chairman of the Board in June 2015. Mr. Cowan has served as a director for a number of publicly listed companies, including Unigold Inc. (2003-2006), Preston Resources Inc. (1997-2001) and Advanced Primary Minerals Corporation (2008-2012).

**T. Layton Croft** – Mr. Croft is a corporate executive with more than 25 years of diversified management and resource industry experience, including deep Mongolia expertise. Mr. Croft is President and CEO of Pancontinental Gold Corporation (TSX-V:PUC), a battery metals and gold exploration company operating in Canada and the United States. Mr. Croft's Mongolia experience has included roles as Country Representative for The Asia Foundation, Executive Vice President for Oyu Tolgoi, and Vice President for Peabody Energy. Mr. Croft is a founding director of the Business Council of Mongolia, a lifetime honorary director of the Mongolian National Mining Association, and a founding director of the American University of Mongolia. Currently based in the United States, Mr. Croft has lived and worked in Mongolia, Hong Kong, Singapore, South Korea and Indonesia. He has worked for Rio Tinto, Ivanhoe Mines, Duke Energy and Atrium Health. Mr. Croft holds a B.A. from the University of North Carolina at Chapel Hill, an M.A. from the School for International Training in Vermont, and an M.A. from the Fletcher School of Law and Diplomacy at Tufts University in Massachusetts.

**Cameron McRae** – Mr. McRae was appointed director of the Board in March 2018. Mr. McRae is a seasoned CEO, having led mining organizations through the full mining development cycle in four countries and across three continents. Mr. McRae served a 28-year career with Rio Tinto, and in Mongolia was President of Oyu Tolgoi LLC and Rio Tinto's country director for Mongolia. In that role he led the construction and start-up of the US\$6 billion Oyu Tolgoi copper-gold mine, ahead of schedule, which at peak of construction had over 15,000 people employed on site. Mr. McRae has led successful greenfield and brownfield construction projects, overarching business

transformations and business improvement projects, and at the corporate level has deep commercial/M&A experience. Prior to Oyu Tolgoi, Mr. McRae was CEO of Richards Bay Minerals in South Africa (2008-10), Managing Director of Murowa Diamonds in Zimbabwe (2006-07) and Project Director for the Hail Creek Coking Coal Expansion project in Australia. Prior to 2004, Mr. McRae held commercial and project leadership roles, both at Corporate and Business Unit levels. In 1995, he was a key team member responsible for the A\$29 billion merger of CRA and RTZ into the dual listed Rio Tinto (which was the world's largest merger at the time). Mr. McRae is the founder of Tarva Investment & Advisory, a broad-based consultancy firm. Tarva has also acted as strategic advisor to Erdenes Mongol, Mongolia's state-owned asset management firm, on the resolution of the Oyu Tolgoi dispute between Rio Tinto and the Government of Mongolia. Mr. McRae remains active in Mongolian public life, as an executive director of the Business Council of Mongolia, as a trustee of the Arts Council and founder of the Institute of National Strategy. Mr. McRae was schooled in Australia and Africa and holds a commercial degree and an MBA (Monash Mount Eliza, 1991).

**David V. Mosher** - Mr. Mosher is a mining executive with over thirty-five years of international experience. From 1992 to 2008, Mr. Mosher was President and CEO of High River Gold Mines Ltd., a TSX-listed company involved in the exploration, development and production of gold in Canada, Africa and Russia. In that role, he negotiated the acquisition of two producing Russian gold mines, completed mining investment agreements with the government of Burkina Faso, raised over \$300 million to support the company's growth, and supervised the development of two open pit gold mines (the Taparko gold mine in Burkina Faso, and the Berezitovy gold mine in Russia). He has served on many boards, including Cambior Inc., and earlier in his career was project manager for Pancontinental Mining Limited, where he and his team discovered and outlined the largest uranium deposit in the world at that time (the Jabiluka deposits in northern Australia). Over the past decade, Mr. Mosher has been active in the restructuring and refinancing of a number of junior resource companies, both private and public, and currently serves as a director of several mining and exploration companies, including Pancontinental Gold Corporation (TSX-V) and Pelangio Exploration Inc. (TSX-V). Mr. Mosher received his B.Sc. degree in geology from Acadia University.

#### ***Majority Voting Policy***

The Corporation has adopted a majority voting policy (the "**Policy**"). The Policy requires that any nominee for director who receives a greater number of votes "withheld" than "for" his or her election shall promptly tender his or her resignation to the chair of the Board of Directors following the meeting. The resignation will be effective when accepted by the Board. The Policy applies only to uncontested elections, meaning elections where the number of nominees for director is equal to the number of directors to be elected. If a director does not tender his or her resignation in accordance with this policy, the Board shall not re-nominate that director at the next election.

The Corporate Governance and Disclosure Policy Committee shall consider the offer of resignation in accordance with the Policy and recommend to the Board whether or not to accept it. In its deliberations, the Committee will consider any stated reasons why shareholders "withheld" votes from the election of that director, the length of service and the qualifications of the director, the director's contributions to the Corporation, the effect such resignation may have on the Corporation's ability to comply with any applicable governance rules and policies and the dynamics of the Board, and any other factors that the Committee considers relevant.

The Board expects to accept any resignation pursuant to the Policy except in situations where extenuating circumstances would warrant the applicable director to continue to serve on the Board. The Board shall act on the Committee's recommendation within 90 days of the applicable meeting of Shareholders and announce its decision via news release. If a resignation is accepted, the Board may: (i) leave any resulting vacancy unfilled until the next annual general meeting of Shareholders; (ii) appoint a new director to fill the vacancy created by the resignation; or (iii) call a special meeting of Shareholders at which a management slate to fill the vacant position or positions will be presented. Any director who tenders his or her resignation may not participate in the deliberations of either the Committee or the Board.

#### ***Corporate Cease Trade Orders and Bankruptcies***

Except as disclosed below, no proposed director of the Corporation is, or within ten years prior to the date of this Circular has been, a director, chief executive officer or chief financial officer of any company (including the Corporation) that:

- (i) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, in each case that was in effect for a period of more than 30 consecutive days, that was issued while such person was acting in the capacity as director, chief executive officer or chief financial officer; or
- (ii) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, in each case that was in effect for a period of more than 30 consecutive days, that was issued after such person ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

Mr. Mosher was formerly a director and officer of High River Gold Mines Ltd., which was subject to management cease trade orders resulting from a failure to file financial statements. A temporary cease trade order was issued on November 19, 2008 and was replaced by a permanent cease trade order on December 3, 2008, which was subsequently revoked on December 23, 2008.

No proposed director of the Corporation:

- (i) is, as at the date of this Circular, or within ten years prior to the date of this Circular has been, a director or executive officer of any company (including the Corporation) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (ii) has, within ten years prior to the date of this Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director.

#### ***Penalties and Sanctions***

No proposed director of the Corporation has been subject to: (i) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (ii) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

#### **Appointment of Auditor**

KPMG LLP, Chartered Accountants, has been the auditor of the Corporation since its incorporation. Management recommends the re-appointment of KPMG LLP. At the Meeting, Shareholders will be asked to vote for the appointment of KPMG LLP as auditor of the Corporation until the next annual meeting of the Shareholders, at a remuneration to be fixed by the Board.

**It is intended that all proxies received will be voted in favour of the appointment of KPMG LLP as auditor of the Corporation, unless a proxy contains instructions to withhold the same from voting. Greater than 50% of the votes of Shareholders present in person or by proxy are required to approve the appointment of KPMG LLP as auditor of the Corporation.**

## EXECUTIVE COMPENSATION

### Compensation Discussion & Analysis

#### *Named Executive Officers*

Applicable securities regulations require that the Corporation give details of the compensation paid to the Corporation's "named executive officers" who are defined as follows:

- (a) the chief executive officer;
- (b) the chief financial officer;
- (c) each of the three most highly compensated executive officers, or the three mostly highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year whose compensation was, individually, more than \$150,000 for that financial year; and
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was neither an executive officer of the Corporation, nor acting in a similar capacity, at the end of that financial year.

As at December 31, 2017, the end of the most recently completed financial year of the Corporation, the Corporation had five named executive officers, namely, the President and Chief Executive Officer ("**CEO**"), the Vice-President and Chief Financial Officer ("**CFO**"), the Vice-President Exploration, the Vice-President Operations, and the Vice-President Regulatory Affairs and Strategy (collectively, the "**Named Management**").

#### *Role of Compensation Committee*

The compensation committee of the Corporation ("**Compensation Committee**") has been assigned the responsibility of reviewing the remuneration package for the CEO and for senior executives and to recommend changes, if any, to the Board. In making its recommendations, the Compensation Committee considers each individual's performance and remuneration and incentives paid to senior executives of comparable companies. The Compensation Committee also seeks the views of the CEO when reviewing compensation for other executive officers because of his day-to-day involvement with these officers. It is also the responsibility of the Compensation Committee to review any proposals concerning the Plan or any other equity compensation plans including grant proposals for approval by the Board.

The Compensation Committee currently consists of Anna G. Biolik, William B. Burton and David Mosher (Chair), each of whom is independent within the meaning of National Instrument 58-101 - *Disclosure of Corporate Governance Practices*. All members of the Compensation Committee have more than 20 years of experience in their respective field and, during that time, each has been closely involved with implementing and reviewing compensation policies at their respective organizations. Each of the Compensation Committee members have held senior roles with public and/or private companies directly related to the mining industry.

#### *Currency*

All references to "\$" or "dollars" set forth in this Circular are in Canadian dollars, except where otherwise indicated.

#### *Objectives of the Compensation Program*

The general objectives of the Corporation's compensation strategy are to:

- (i) compensate management in a manner that encourages and rewards a high level of performance and outstanding results with a view to increasing long term Shareholder value;
- (ii) align management's interests with the long term interests of Shareholders;

- (iii) provide a compensation package that is commensurate with other comparable mineral exploration companies to enable the Corporation to attract and retain talent; and
- (iv) ensure that the total compensation package is designed in a manner that takes into account the Corporation's present stage of development and its available financial resources. The Corporation's compensation packages have been designed to provide a blend of non-cash stock option component and a reasonable salary and benefits component based on industry comparable with companies at similar levels of development. In addition, extraordinary efforts which enhance Shareholder value are rewarded with cash bonuses.

Salaries for the CEO and CFO and other Named Management are determined by evaluating the responsibilities inherent in the position held, and the individual's experience and past performance, as well as by reference to the competitive marketplace for management talent at other mining companies. Following the end of each year, the Compensation Committee reviews actual performance for the Corporation and the employee for such year, including the quality and measured progress of the Corporation's exploration projects, raising of capital, corporate alliances and similar achievements.

The Corporation does not currently have a policy which provides that Named Management or directors of the Corporation are not permitted to purchase financial instruments, including for greater certainty, prepaid variable forward contracts, equity swaps, collars, or units of exchange funds, that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by the Named Management or director. However, none of the Named Management or directors of the Corporation has purchased these types of financial instruments.

#### *Overview of Elements of Compensation*

The Corporation's executive compensation program is comprised of six components: (i) base salary; (ii) a stock option plan; (iii) a deferred stock unit plan; (iv) annual bonuses; (v) perquisites; and (vi) benefits. The elements of compensation are described in detail below.

Component of Total Direct Compensation	Type of Compensation	Element	Form	Performance Period
<b>FIXED</b>	Annual	Base Salary	Cash	1 year
<b>VARIABLE</b>	Annual	Short-term Incentive	Annual cash bonus	1 year
	Longer-term	Long-term Incentive	Stock Options	1 year (or more)
	Longer-term	Long-term Incentive	Deferred Stock Units	1 year (or more)
	Annual or Longer-Term	Benefits	Corporate benefits plan`	1 year (or more)
	Annual	Perquisites	Cash	1 year

The Board, on the recommendation of the Compensation Committee, will consider each of the individual components of compensation when assessing the total compensation package for each Named Management. The Board will rely heavily on the recommendations of the Compensation Committee and any independent consultants that it may retain from time to time for setting salary, bonus and option levels, to ensure the Corporation's compensation levels and practices continue to remain competitive and appropriate. The individual components of compensation do not necessarily affect one another to the extent the total package is set at comparable levels to industry peers and, in many cases, comparator compensation data may only be used as a guidepost.

### ***Base Salary***

Salaries of the Named Management are based on a comparison with competitive positions, taking into account the size and sector, as well as the level of activity, of the group. Individual circumstances are also taken into consideration including the scope and geographic location of the Named Management's position, the Named Management's relevant competencies or experience and retention risk. The financial performance of the Corporation is also a factor as is the individual performance of the Named Management. The base salary for each of the Named Management is reviewed by the Compensation Committee each year in consultation with the CEO. Base salaries may be adjusted as appropriate, based on any change in their role within the Corporation, performance of the individual, performance of the Corporation or general change in market salary levels. Until the Corporation issues the maximum number of DSUs available under its DSU Plan, the Named Management of the Corporation are also able to elect to receive all or a portion of their salary in the form of deferred stock units (see the discussion below under "*Share-based Awards (Deferred Stock Units)*").

No survey of a peer group was conducted in 2015; however, given the continued weakness in the mining sector, there were no increases in executive compensation in 2015.

In 2016, management conducted a survey of a peer group comprised of Almaden Minerals Ltd., Arena Minerals Inc., Eurasian Minerals Inc., Mirasol Resources Ltd., Pilot Gold Inc. and Panoro Minerals Ltd. The Compensation Committee reviewed actual 2015 salaries. As a result of such review and other factors, including the fact that the Corporation had not increased salaries in five years, all employees of the Corporation and its subsidiaries (including Named Management) received a bonus and a salary increase effective July 1, 2016.

In 2017, management conducted a survey of a peer group comprised of Almaden Minerals Ltd., Goldquest Corp., Liberty Gold Corp., Nighthawk Gold Corp., Orca Gold Inc., Orezone Gold Corporation, and Pure Gold Mining Inc. The Compensation Committee reviewed actual 2016 salaries. As a result of such review and other factors, all employees of the Corporation and its subsidiaries (including Named Management except for Jon Lyons whose employment commenced on May 1, 2017) received a bonus and a salary increase effective July 1, 2017.

Although backward-looking peer benchmarking is, and will continue to be, a determining factor in total compensation, other factors such as market conditions and availability of financing are also taken into consideration.

### ***Performance Bonus***

Prior to 2017, the Corporation did not have a formal annual incentive program in place. Annually, the Compensation Committee considered whether it would be appropriate and in the best interest of the Corporation to award a discretionary cash bonus to any of the Named Management. A cash bonus could be awarded to reward extraordinary performance that led to increased value for Shareholders through property acquisitions or divestitures, the formation of new strategic or joint venture relationships and/or capital raising efforts. Demonstrations of extraordinary personal commitment to the Corporation's interests, the community and the industry could have also been rewarded through a cash bonus.

In 2017, the Board adopted a bonus plan, effective for the 2016 financial year, for the CEO, CFO and any executive officer whose contract of employment specifies that their compensation will be reviewed by the Board (each, a "**Senior Executive**"). Currently, there are two Senior Executives, the CEO and the CFO. Under the plan, each Senior Executive is responsible for the preparation and submission of their individual objectives to the CEO early in the first quarter of the financial year. The CEO initially reviews the goals of each Senior Executive other than the CEO and the Chair of the Compensation Committee reviews the goals of the CEO. The Senior Executives' goals are to be submitted to the Compensation Committee during the first quarter for review and, if appropriate, a recommendation is submitted to the Board for final approval.

Individual performance in relation to these goals is used to calculate each Senior Executive's calculated bonus amount under the Corporation's bonus plan, with 75% of the Senior Executive's calculated bonus amount based on success in exceeding these goals. The remaining 25% of each Senior Executive's calculated bonus amount is tied to the Common Share price performance as compared to the S&P/TSX Global Gold Index. The maximum bonus amounts, weighting of the performance objectives, and goal categories for the individual performance of the Senior Executives are set out below.

**Erdene Senior Executive Bonus Plan  
Annual Performance Evaluation Criteria**

	General Performance Objectives				Individual Performance Weighting							% Totals
Name and Position	Maximum Bonus Percentage of Annual Salary	Share Price Weighting	Maximum Individual Performance Rating		Team Development	Finance, acquisition or M&A Deal Development and Execution	Operations, Permitting, Regulatory, Government Affairs	Exploration successes and Resource/Reserve	Budgets, Timelines, Regulatory Compliance and financial Control	Internal Communications	HSEC	
<b>Chief Executive Officer</b>	60%	25%	75%		20%	20%	15%	20%	5%	15%	5%	100%
<b>VP and CFO</b>	40%	25%	75%		20%	30%	10%	0%	20%	15%	5%	100%

The CEO will review the individual performance goals and assess each Senior Executive's performance (other than his own performance) relative to how each Senior Executive impacted overall corporate performance. The CEO will use his judgment in determining the relative importance of each other Senior Executive's contribution and will assign a rating for each Senior Executive under each category for individual performance. Based upon the results, the CEO will recommend to the Compensation Committee performance ratings as well as the calculated bonus payment amounts for each of the Senior Executives other than himself. The Chair of the Compensation Committee will assess the performance of the CEO and will make a recommendation on performance rating and calculated bonus payment for the CEO to the Compensation Committee.

In calculating the Senior Executive's calculated bonus amount under the Common Share price performance component, the percentage change in the daily average market capitalization of the Corporation from the previous year will be compared to the percentage change in the daily average balance of the S&P/TSX Global Gold Index from the previous year. If they are equal to each other, the Senior Executive will receive one-half of the 25%. This amount will increase by 1% for each five percentage points that the percentage change in the daily average market capitalization of the Corporation exceeds the percentage change in the daily average balance of the S&P/TSX Global Gold Index until the maximum of 25% is reached. The S&P/TSX Global Gold Index was chosen as a benchmark performance measure as it consists of a broad based representation of the performance of mining companies with diversified assets, not unlike the Corporation's assets.

Ultimately, any payment under the bonus plan is subject to full Board discretion and before ultimately approving the payment of a bonus under the bonus plan, the Board may consider general market and industry conditions and, in particular, the recommendations and independent compensation analyses performed from time to time by independent consultants.

No bonuses were paid to the Named Management in 2015. In 2016, cash bonuses were paid to all employees, including the Named Senior Management for their extraordinary efforts in 2015. In 2017, the CEO was paid a bonus of \$129,750, being 60% of his 2016 base salary, for his performance in 2016, based on a 2016 individual score of 75/75 plus a corporate share price performance score of 25/25 and the CFO was paid a bonus of \$14,833, being 28.6% of his 2016 base salary, for his performance in 2016, based on a 2016 individual score of 46.5/75 plus a corporate share price score of 25/25. See the notes to the table under the heading "*Executive Compensation – Summary Compensation Table*".

### ***Option-based Awards***

The strategic use of incentive stock options is a cornerstone of the Corporation's compensation plan. The purpose of the Plan is to advance the interests of the Corporation and its affiliates by encouraging the directors, officers, employees, and consultants of the Corporation to acquire Common Shares, thereby increasing their proprietary interest in the Corporation, encouraging them to remain associated with the Corporation, rewarding significant performance achievements and furnishing them with additional incentive in their efforts on behalf of the Corporation in the conduct of their affairs. The Plan continues to be an important tool for attracting, motivating and retaining qualified employees, which is critical to the Corporation's success. For more information on the Plan, see "*Securities Authorized for Issuance under Equity Compensation Plans – Incentive Stock Option Plan*".

All grants of stock options to the Named Management are reviewed and approved by the Compensation Committee and the Board of Directors. The process is initiated by management recommending a grant of option-based awards to the Compensation Committee. The Compensation Committee reviews these recommendations and, if they are approved, recommends them to the Board of Directors. In evaluating option grants to the Named Management, the Compensation Committee and the Board of Directors evaluate a number of factors including, but not limited to: (i) the number of options already held by such Named Management; (ii) a fair balance between the number of options held by the Named Management concerned and the other executives of the Corporation, in light of their responsibilities and objectives; and (iii) the value of the options as a component in the Named Management's overall compensation package. One of the Named Management is a director of the Corporation and each director declares his interest in any resolution involving the grant of options to him and refrains from voting thereon.

### ***Share-based Awards (Deferred Stock Units)***

In 2012, the Corporation implemented a deferred stock unit plan, as amended at the annual and special meeting of Shareholders on June 4, 2015 ("**DSU Plan**"), which permits directors and employees to elect to receive all or a portion of their annual compensation, in increments of 10%, in the form of deferred stock units ("**DSUs**"). In addition, the Compensation Committee has the authority to make discretionary awards of DSUs pursuant to the DSU Plan. Each of the Named Management has elected to take between 0 and 10% of their salary in the form of DSUs.

Any future discretionary awards will be made on a basis consistent with the process for grants of stock options under the Plan, as described above under "*Option-based Awards*".

For more information on the DSU Plan, see "*Securities Authorized for Issuance Under Equity Compensation Plans – Deferred Stock Unit Plan*".

### ***Benefits***

The CEO, CFO and other Named Management participate in a corporate benefits program. The benefits program includes medical, dental and life insurance in line with organizations of a similar size.

### ***Perquisites***

The Corporation provides a limited number of perquisites to its Named Management which vary by title but do not account for a material portion of the overall compensation of the Named Management. For example, the Corporation offers paid parking and memberships in industry-related organizations. The Corporation awards these perquisites as tools for attraction, retention and motivation.

### ***Other Factors for Understanding Compensation***

Pursuant to a plan of arrangement ("**Arrangement**") under the provisions of the *Canada Business Corporations Act*, the Corporation's interest in the Donkin Coal Project was transferred to Morien Resources Corp. ("**Morien**"), a company formed through the amalgamation of Erdene Resources Inc. and Advanced Primary Minerals Corporation. The Arrangement was approved at a special meeting of Shareholders held on October 26, 2012 and became effective on November 9, 2012.

The Corporation entered into a services agreement ("**Services Agreement**") with Morien on completion of the Arrangement pursuant to which, among other things, the Corporation provides management, administration,



financial and regulatory updating services for Morien, including the services of Mr. Akerley and, until June of 2016, Mr. MacDonald, for an average monthly fee of \$37,573 beginning January 1, 2013.

In the 2015 financial year, Mr. Akerley devoted approximately 40% of his time to the affairs of Morien pursuant to the Services Agreement and approximately 10% in his capacity as Chair of the Board of Morien, for which he was compensated directly by Morien. In the 2015 financial year, Mr. Ken MacDonald and Mr. Michael MacDonald devoted approximately 20% and 60% of their time, respectively, to the affairs of Morien. \$107,560, \$48,606 and \$95,488 of the \$466,213 aggregate fee paid by Morien to the Corporation in 2015 for management and administrative salaries is attributable to the services of Mr. Akerley, Mr. Ken MacDonald and Mr. Michael MacDonald, respectively.

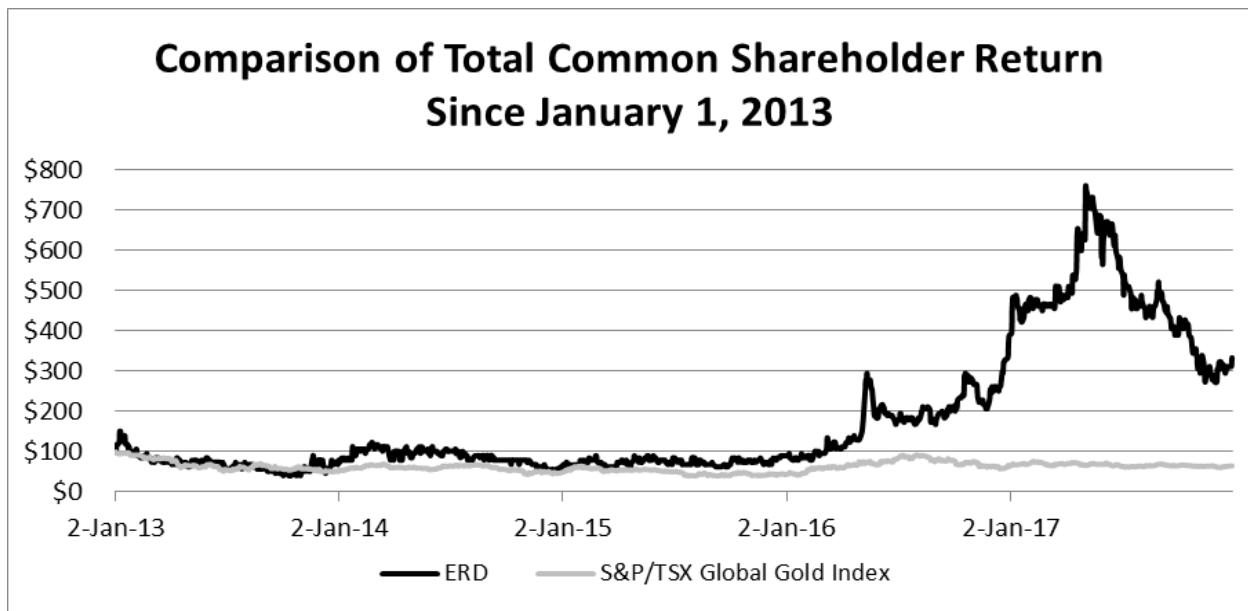
In the 2016 financial year, Mr. Akerley devoted approximately 10% of his time to the affairs of Morien pursuant to the Services Agreement and approximately 10% in his capacity as Chair of the Board of Morien, for which he was compensated directly by Morien. In the 2016 financial year, until July 1, 2016, Mr. Ken MacDonald devoted approximately 20% of his time to the affairs of Morien pursuant to the Services Agreement. Mr. Michael MacDonald devoted approximately 20% of his time to the affairs of Morien in 2016 pursuant to the Services Agreement. \$34,375, \$21,038, and \$30,440 of the \$277,814 aggregate fee paid by Morien to the Corporation in 2016 for management and administrative salaries is attributable to the services of Mr. Akerley, Mr. Ken MacDonald and Mr. Michael MacDonald, respectively.

In the 2017 financial year, neither Mr. Akerley nor Mr. Ken MacDonald devoted any of their time to the affairs of Morien pursuant to the Services Agreement. Mr. Michael MacDonald devoted approximately 3% of his time to the affairs of Morien in 2017 pursuant to the Services Agreement. The \$5,072 aggregate fee paid by Morien to the Corporation in 2017 for management and administrative salaries is attributable to the services of Mr. Michael MacDonald.

In the 2018 financial year, it is anticipated that neither Mr. Akerley nor Mr. Ken MacDonald will devote any of their time to the affairs of Morien pursuant to the Services Agreement, and that Mr. Michael MacDonald will devote approximately 10% of his time to the affairs of Morien pursuant to the Services Agreement in 2018.

### Performance Graph

The following line graph depicts the Corporation's cumulative total Shareholder return by quarter from January 1, 2013, assuming a \$100 investment in the Common Shares on such date, to December 31, 2017, compared to the return on an equal investment amount in the S&P/TSX Global Gold Index.



On average, the Common Shares appreciated in value 47% per year from January 1, 2013 to December 31, 2017, for total appreciation of 233%. In comparison, the value of the S&P/TSX Global Gold Index eroded by 7% per year over the same period, for total erosion of 36%.

As noted above, a number of factors and performance elements are taken into account when determining compensation for the Named Management. Although total cumulative Shareholder return is one performance measure that is reviewed in determining compensation and Common Share price performance as compared to the S&P/TSX Global Gold Index accounts for 25% of each Senior Executive's calculated bonus amount commencing for the year 2016, there are many other factors taken into account in executive compensation deliberations and bonus calculations. As a result, a direct correlation between total cumulative Shareholder return over a given period and executive compensation levels is not anticipated.

### Assessment of Risks Associated with the Corporation's Compensation Policies and Practices

The Compensation Committee has assessed the Corporation's compensation plans and programs for its executive officers to ensure alignment with the Corporation's business plan and to evaluate the potential risks associated with those plans and programs. The Compensation Committee has concluded that the compensation policies and practices do not create any risks that are reasonably likely to have a material adverse effect on the Corporation.

The Compensation Committee considers the risks associated with executive compensation and corporate incentive plans when designing and reviewing such plans and programs which have generally been implemented by or at the direction of the Compensation Committee.

### Summary Compensation Table

The following table sets forth information regarding compensation paid to the Named Management for the financial years ended December 31, 2015, 2016 and 2017.

Name and principal position	Year	Salary (\$)	Share-based awards <sup>(5)</sup> (\$)	Option-based awards <sup>(6)</sup> (\$)	Non-equity incentive plan compensation (\$)		Pension value (\$)	All other compensation (\$) <sup>(8)</sup>	Total Compensation (\$)
					Annual incentive plans <sup>(7)</sup>	Long-term incentive plans			
Peter C. Akerley, President & CEO <sup>(1)</sup>	2017	271,250	14,400	238,000	129,750	Nil	N/A	17,678	671,078
	2016	216,250	18,750	48,000	28,125	Nil	N/A	15,698	326,823
	2015	121,693	9,380	37,295	Nil	Nil	N/A	7,353	175,721
Ken W. MacDonald, Vice-President & CFO <sup>(2)</sup>	2017	85,655	11,421	89,250	14,833	Nil	N/A	4,370	205,529
	2016	51,863	6,915	24,000	5,738	Nil	N/A	4,889	93,405
	2015	33,131	3,442	17,403	Nil	Nil	N/A	4,151	58,127
Michael A. MacDonald, Vice-President Exploration <sup>(3)</sup>	2017	147,829	14,832	81,700	20,000	Nil	N/A	3,960	268,321
	2016	129,546	10,260	18,000	9,923	Nil	N/A	3,959	171,688
	2015	62,881	2,250	4,850	Nil	Nil	N/A	3,818	73,799
Michael X. Gillis, Vice-President Operations	2017	162,869	Nil	92,025	40,000	Nil	N/A	2,356	297,250
	2016	152,094	Nil	27,000	19,810	Nil	N/A	2,336	201,240
	2015	135,981	Nil	9,700	Nil	Nil	N/A	2,306	147,987
Jon M.L. Lyons Vice-President Regulatory Affairs and Strategy <sup>(4)</sup>	2017	102,128	N/A	58,500	Nil	N/A	N/A	67,591	228,219
	2016	N/A	N/A	Nil	Nil	N/A	N/A	Nil	Nil
	2015	N/A	N/A	Nil	Nil	N/A	N/A	Nil	Nil

Notes:

- (1) In 2015, Mr. Akerley devoted approximately 38% of his time to the affairs of Morien pursuant to the Services Agreement and the Corporation was paid \$107,560 in 2015 by Morien for such services. In 2016, Mr. Akerley devoted approximately 11% of his time to the affairs of Morien pursuant to the Services Agreement and the Corporation was paid \$34,375 in 2016 by Morien for such services. In 2017, Mr. Akerley did not devote any time to the affairs of Morien pursuant to the Services Agreement. The salary and total compensation paid to Mr. Akerley by Erdene (net of amounts received from Morien) is displayed in the table above. Mr. Akerley is also the Chairman of Morien and received fees from Morien in his capacity as Chairman.
- (2) Pursuant to his employment arrangement, Mr. MacDonald agreed to devote approximately 50% of his total time to the Corporation in 2015 and approximately 40% in 2016 and 2017. In 2015, Mr. Ken MacDonald devoted approximately 20% of his time to the affairs of Morien and the Corporation was paid \$48,606 in 2015 by Morien for such services. In 2016, until July 1, 2016, Mr. MacDonald devoted approximately 20% of his time to the affairs of Morien and the Corporation was paid \$21,038 in 2016 by Morien for such services. From July 1, 2016, Mr. MacDonald did not devote any time to the affairs of Morien pursuant to the Services Agreement. The salary and total compensation paid to Mr. Ken MacDonald by Erdene (net of amounts received from Morien) is displayed in the table above.
- (3) In 2015, Mr. Michael MacDonald devoted approximately 60% of his time to the affairs of Morien pursuant to the Services Agreement and the Corporation was paid \$95,488 in 2015 by Morien for such services. In 2016, Mr. MacDonald devoted approximately 20% of his time to the affairs of Morien pursuant to the Services Agreement and the Corporation was paid \$30,440 in 2016 by Morien for such services. In 2017, Mr. MacDonald devoted approximately 3% of his time to the affairs of Morien pursuant to the Services Agreement and the Corporation was paid \$5,072 in 2017 by Morien for such services. The salary and total compensation paid to Mr. Michael MacDonald by Erdene (net of amounts received from Morien) is displayed in the table above.
- (4) Mr. Lyons was retained as Vice-President Regulatory Affairs & Strategy of the Corporation effective May 1, 2017. Prior to that (from June 2008 to April 2017) he provided consulting services to the Corporation.
- (5) This column shows the total compensation value of DSUs granted to the Named Management in 2015, 2016 and 2017. On the grant date, DSUs vest immediately and plan members are credited with the DSUs granted to them. The DSUs are granted based on the 5 day volume weighted average price ("VWAP") of the Common Shares on the grant date.
- (6) This column shows the total compensation value of stock options granted to the Named Management in 2015, 2016 and 2017. Option based awards are valued using the Black-Scholes method in accordance with the Corporation's accounting policies and using the following assumptions: For 2015: No dividends are to be paid, risk-free interest rate of 0.8%, expected volatility of 84%, and an expected life of 4.0 years. For 2016: No dividends are to be paid, risk-free interest rate of 0.5%, expected volatility of 88%, and an expected life of 3.8 years. For 2017: No dividends are to be paid, risk-free interest rate of 0.9%, expected volatility of 85%, and an expected life of 3.7 years. The fair value of the options issued, on the date granted, was \$0.08 per option in 2015, \$0.21 per option in 2016, and \$0.51 per option in 2017. 50,000 options were exercised by Named Management in 2017.
- (7) In July 2017, cash bonuses were paid to Mr. Akerley (\$129,750) and Mr. Ken MacDonald (\$14,833) for their efforts in 2016, calculated in accordance with the Corporation's Senior Executive Bonus Plan. See *Executive Compensation – Compensation Discussion & Analysis – Performance Bonus*. In June, 2017 bonuses were also paid to Mr. Michael MacDonald (\$20,000) and to Mr. Michael Gillis (\$40,000) for their efforts in 2016. In July 2016, cash bonuses were paid to Mr. Akerley (\$28,125), Mr. Ken MacDonald (\$5,738), Mr. Michael MacDonald (\$9,923) and Mr. Michael Gillis (\$19,810) for their extraordinary efforts in 2015. No bonuses were paid to Named Senior Management in 2015.
- (8) Includes perquisites and benefits package. Mr. Lyons receives hardship benefits from the Corporation to offset the costs associated with living in Mongolia.

## Incentive Plan Awards

### *Outstanding Share-Based Awards and Option-Based Awards*

The following table presents details of all outstanding option-based awards and outstanding share-based awards to Named Management as at December 31, 2017.

Name	Option-based Awards				Share-based Awards		
	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$) <sup>(2)</sup>	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$) <sup>(3)</sup>
Peter C. Akerley President & CEO	400,000	0.87	March 31, 2022	Nil	N/A	N/A	476,927
	200,000	0.36	June 15, 2021	48,000			
	120,000	0.16	December 22, 2020	52,800			
	200,000	0.15	June 5, 2020	90,000			
	150,000	0.16	June 18, 2019	66,000			
	250,000	0.14	November 26, 2018	115,000			
	240,000	0.12	June 28, 2018	115,200			
Ken W. MacDonald Vice-President & CFO	100,000	0.25	February 8, 2018	35,000	N/A	N/A	252,078
	150,000	0.87	March 31, 2022	Nil			
	100,000	0.36	June 15, 2021	24,000			
	60,000	0.16	December 22, 2020	26,400			
	100,000	0.15	June 5, 2020	45,000			
	75,000	0.16	June 18, 2019	33,000			
	75,000	0.14	November 26, 2018	34,500			
Michael A. MacDonald Vice-President Exploration	159,375	0.12	June 28, 2018	76,500	N/A	N/A	51,323
	75,000	0.25	February 8, 2018	26,250			
	150,000	0.87	March 31, 2022	Nil			
	100,000	0.36	June 15, 2021	24,000			
	25,000	0.16	December 22, 2020	11,000			
	50,000	0.15	June 5, 2020	22,500			
Michael X. Gillis Vice-President Operations	100,000	0.16	June 18, 2019	44,000	N/A	N/A	127,604
	25,000	0.12	June 28, 2018	12,000			
	175,000	0.87	March 31, 2022	Nil			
	150,000	0.36	June 15, 2021	36,000			
	50,000	0.16	December 22, 2020	22,000			
	100,000	0.15	June 5, 2020	45,000			
Jon M. L. Lyons Vice- President Regulatory Affairs & Strategy	100,000	0.16	June 18, 2019	44,000	N/A	N/A	Nil
	75,000	0.12	June 28, 2018	36,000			
	150,000	0.89	July 18, 2022	Nil			
	40,000	0.16	June 18, 2019	17,600			
	25,000	0.12	June 28, 2018	12,000	N/A	N/A	Nil
	12,500	0.25	February 8, 2018	4,375			

Notes:

- (1) The number of securities underlying unexercised options and the option exercise prices disclosed in the table above reflect the options issued, and the allocation of the exercise prices of those options, on completion of the Arrangement.
- (2) The value of unexercised in-the-money options is the difference between the 2017 year-end closing price on the TSX for Common Shares, which was \$0.60, and the exercise price of the options.
- (3) The market value of vested DSUs is determined by multiplying the number of outstanding DSUs as at December 31, 2017 by the 2017 year-end closing price on the TSX for Common Shares, which was \$0.60.
- (4) During the financial years ended December 31, 2015 and 2016, no options were exercised by Named Management. 50,000 options were exercised by Named Management in 2017.
- (5) All options and share-based awards vested upon grant.

***Incentive Plan Awards - Value Vested or Earned During 2017***

<b>Name</b>	<b>Option-Based Awards – Value Vested during 2017 (\$)</b>	<b>Share-Based Awards – Value Vested during 2017 (\$)</b>	<b>Non-equity Incentive Plan Compensation – Value earned during 2017 (\$)</b>
Peter C. Akerley President & CEO	Nil <sup>(1)</sup>	14,400 <sup>(2)</sup>	Nil
Ken W. MacDonald Vice-President & CFO	Nil <sup>(1)</sup>	11,421 <sup>(2)</sup>	Nil
Michael A. MacDonald Vice-President Exploration Mongolia	Nil <sup>(1)</sup>	14,832 <sup>(2)</sup>	Nil
Michael X. Gillis Vice-President Operations	Nil <sup>(1)</sup>	Nil <sup>(2)</sup>	Nil
Jon M. L. Lyons Vice-President Regulatory Affairs and Strategy	Nil <sup>(1)</sup>	Nil <sup>(2)</sup>	Nil

Notes:

- (1) On April 1, 2017, an aggregate of 875,000 options were granted to four of the Named Management and vested immediately, having an exercise price of \$0.87. The market price of the Common Shares on March 31, 2017 was \$0.87, based on a 5 day volume weighted average price. On July 18, 2017, an aggregate of 150,000 options were granted to the fifth Named Management, Mr. Jon Lyons, and vested immediately, having an exercise price of \$0.89. The market price of the Common Shares on July 18, 2017 was \$0.89, based on a 5 day volume weighted average price.
- (2) The value vested is based on the market price of the Common Shares on the vesting date (the date of grant). In 2017, an aggregate of 53,780 DSUs were granted to Mr. Akerley, Mr. Ken MacDonald and Mr. Michael MacDonald and vested immediately. The 5 day volume weighted average market price of the Common Shares on the grant date was \$0.76.

**Termination and Change of Control Benefits**

The Corporation has not entered into any compensatory plan, contract or arrangement where a Named Management is entitled to receive compensation in the event of resignation, retirement or any other termination, a change of control of the Corporation or a change in the Named Management's responsibilities following a change of control, except that, subject as is hereinafter provided and (1) under the terms of the employment agreements with Mr. Gillis and Mr. Michael MacDonald, and Mr. Jon Lyons, on termination for their employment by the Corporation, they are entitled to one month's notice for every year of employment with the Corporation or, in lieu of notice, the greater of three (3) month's base salary and one (1) month's base salary for every year of employment with the Corporation and (2) under the terms of the employment agreements with Mr. Akerley and Mr. Ken MacDonald:

- (i) if their employment is terminated by the Corporation without cause, they will receive an amount equal to the amount of the salary and bonuses paid to them in the 12 month period preceding the termination and the Corporation shall continue their group insurance benefits, if any, for 6 months after the date of termination;
- (ii) in the event of a change of control of the Corporation, each may terminate their respective agreements with the Corporation. If they do so, the Corporation is required to pay them a lump sum severance payment equal to the amount of the salary and bonuses paid to them in the 24 month period preceding the termination in the case of Mr. Akerley and in the 18 months preceding the termination in the case of Mr. MacDonald and continue their group insurance benefits, if any, for 6 months after the date of termination; and
- (iii) if their employment is terminated by the Corporation as a result of death or disability, they shall receive an amount equal to the salary and bonuses paid to them in the 12 month period preceding the termination.

If the employment of any of the Named Management is terminated for cause, the Corporation is required to pay each of them their then current salary accrued pursuant to their respective employment agreements.

If the Named Management's employment had been terminated effective December 31, 2017, it is the Corporation's interpretation that the following amounts would have been payable as of the effective date of the termination, in addition to the salary accrued to the termination date:

Name	Type of Termination									
	Resignation		Termination without Cause		Termination with Cause		Death/Disability		Change of Control	
	Cash	DSU <sup>(2)</sup>	Cash	DSU <sup>(2)</sup>	Cash	DSU <sup>(2)</sup>	Cash	DSU <sup>(2)</sup>	Cash	DSU <sup>(2)</sup>
Peter C. Akerley <sup>(1)</sup>	Nil	\$476,927	\$413,000	\$476,927	Accrued Current Annual Salary	\$476,927	\$413,000	\$476,927	\$707,375	\$476,927
Ken W. MacDonald <sup>(1)</sup>	Nil	\$252,078	\$110,005	\$252,078	Accrued Current Annual Salary	\$252,078	\$110,005	\$252,078	\$151,511	\$252,078
Michael A. MacDonald	Nil	\$51,323	\$94,730	\$51,323	Accrued Current Annual Salary	\$51,323	Nil	\$51,323	\$Nil	\$51,323
Michael X. Gillis	Nil	\$127,604	\$189,467	\$127,604	Accrued Current Annual Salary	\$127,604	Nil	\$127,604	Nil	\$127,604
Jon M.L. Lyons <sup>(2)</sup>	Nil	Nil	\$227,500	Nil	Accrued Current Annual Salary	Nil	Nil	Nil	Nil	Nil

Notes:

- (1) In the event of termination without cause or upon change of control, the Corporation shall continue Mr. Akerley and Mr. Ken MacDonald's group insurance benefits, if any, for 6 months after the date of termination; provided that if the Corporation is unable to continue any such benefits by reason of their termination of employment, the Corporation is not required to pay Messrs. Akerley or MacDonald amounts in lieu thereof.
- (2) Mr. Lyons has a two year contract that ends on April 30, 2019. If Mr. Lyons is terminated without cause prior to this date, the contract must be paid out in full. Mr. Lyons is also entitled to a moving allowance on termination of the contract.
- (3) At the option of the Corporation, the DSU's may be redeemed for Common Shares in lieu of cash.

## Director Compensation

The following table sets forth amounts of compensation provided to members of the Board of Directors other than Named Management for the financial year ended December 31, 2017:

Name	Fees earned (\$)	Share-based awards <sup>(1)</sup>		Option-based awards (\$) <sup>(2)</sup>	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$) <sup>(3)</sup>	Total (\$)
		Value of DSUs (\$)	# of DSUs					
Dr. Anna G. Biolik	\$6,000	\$12,000	15,885	\$59,500	Nil	Nil	Nil	\$77,500
William B. Burton	\$10,000	\$12,000	15,885	\$59,500	Nil	Nil	Nil	\$81,500
John P. Byrne	\$8,000	\$12,000	15,885	\$59,500	Nil	Nil	Nil	\$79,500
J.C.(Chris) Cowan	\$16,000	\$10,000	13,237	\$59,500	Nil	Nil	Nil	\$85,500
T. Layton Croft	\$4,000	\$12,000	15,885	\$89,250	Nil	Nil	\$75,270	\$180,520
David V. Mosher	\$7,000	\$12,000	15,885	\$59,500	Nil	Nil	Nil	\$78,500
Philip L. Webster	\$9,000	\$12,000	15,885	\$59,500	Nil	Nil	Nil	\$80,500

Notes:

- (1) All DSUs vest immediately and are calculated based on the 5 day VWAP on the grant date. DSUs shall be redeemed by the Corporation, in Common Shares or cash at the option of the Corporation, when the holder resigns or retires or otherwise leaves the Corporation.
- (2) All options had a 5 year term and were fully vested at the time of grant. The Corporation values the stock based incentives using the Black-Scholes method using the following assumptions: no dividend yield, risk-free interest of 1.06%, expected volatility of 83% and an expected life of 5.0 years. Options to acquire Common Shares are issued with an exercise price equal to the market price at the date the options are granted. The fair value of the options was \$0.595 per option for options granted in 2017. No options were exercised by directors in 2017.
- (3) This amount represents consulting fees paid to Mr. Croft and to a company controlled by him.

Non-management directors, who are not executive officers, are entitled to an honorarium of \$1,000 per meeting of the Board of Directors or any committee of the Board of Directors. Directors are not paid a second fee for concurrent meetings. The aggregate amount earned by the directors in 2017 based upon their meeting attendance was \$60,000. Directors are also entitled to be reimbursed for travel and other out-of-pocket expenses incurred for attendance at directors' meetings.

From time to time the Compensation Committee of the Board completes a peer comparison of board compensation and makes a recommendation to the Board. The Board makes a decision as to the compensation to be paid to non-management directors, who are not executive officers, based on the recommendation of the Compensation Committee.

***Outstanding Share-Based Awards and Option-Based Awards***

The following table presents details of all outstanding option-based awards and outstanding share-based awards to members of the Board of Directors other than Named Management as at December 31, 2017.

Name	Option-based Awards				Share-based Awards <sup>(4)</sup>		
	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$) <sup>(2)</sup>	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$) <sup>(3)</sup>
William B. Burton	100,000	0.87	March 31, 2022	Nil	N/A	N/A	171,928
	100,000	0.36	June 15, 2021	24,000			
	60,000	0.16	December 22, 2020	26,400			
	100,000	0.15	June 5, 2020	45,000			
	50,000	0.16	June 18, 2019	22,000			
	93,750	0.12	June 28, 2018	45,000			
	50,000	0.25	February 8, 2018	17,500			
J.C. (Chris) Cowan	100,000	0.87	March 31, 2022	Nil	N/A	N/A	314,944
	100,000	0.36	June 15, 2021	24,000			
	75,000	0.16	December 22, 2020	33,000			
	125,000	0.15	June 5, 2020	56,250			
	100,000	0.16	June 18, 2019	44,000			
	200,625	0.12	June 28, 2018	96,300			
	75,000	0.25	February 8, 2018	26,250			
John P. Byrne	100,000	0.87	March 31, 2022	Nil	N/A	N/A	171,928
	100,000	0.36	June 15, 2021	24,000			
	170,000	0.16	December 22, 2020	74,800			
	100,000	0.15	June 5, 2020	45,000			
	50,000	0.16	June 18, 2019	22,000			
	93,750	0.12	June 28, 2018	45,000			
	50,000	0.25	February 8, 2018	17,500			
Philip L. Webster	100,000	0.87	March 31, 2022	Nil	N/A	N/A	171,928
	100,000	0.36	June 15, 2021	24,000			
	55,000	0.16	December 22, 2020	24,200			
	100,000	0.15	June 5, 2020	45,000			
	50,000	0.16	June 18, 2019	22,000			
	120,000	0.14	November 26, 2018	55,200			
	93,750	0.12	June 28, 2018	45,000			
	50,000	0.25	February 8, 2018	17,500			
T. Layton Croft	150,000	0.87	March 31, 2022	Nil	N/A	N/A	58,174
	100,000	0.36	June 15, 2021	24,000			
	50,000	0.16	December 22, 2020	22,000			
	100,000	0.15	July 2, 2020	45,000			
David V. Mosher	100,000	0.87	March 31, 2022	Nil	N/A	N/A	18,288
	100,000	0.36	June 15, 2021	24,000			
	50,000	0.16	December 22, 2020	22,000			
Dr. Anna G. Biolik	100,000	0.87	March 31, 2022	Nil	N/A	N/A	18,288
	100,000	0.36	June 15, 2021	24,000			

Notes:

- (1) The number of securities underlying unexercised options and the option exercise prices disclosed in the table above reflect the options issued, and the allocation of the exercise prices of those options, following the implementation the Arrangement.
- (2) The value of unexercised in-the-money options is the difference between the 2017 year-end closing price on the TSX for Common Shares, which was \$0.60, and the exercise price of the options.
- (3) The market value of vested DSUs is determined by multiplying the number of outstanding DSUs as at December 31, 2017 by the 2017 year-end closing price on the TSX for Common Shares, which was \$0.60.
- (4) All options and DSUs fully vested on grant.
- (5) At December 31, 2017, an aggregate of 286,546 DSUs were held by each of Messrs. Burton, Byrne and Webster, an aggregate of 524,906 DSUs were held by Mr. Cowan, an aggregate of 96,957 DSUs were held by Mr. Croft, and an aggregate of 30,480 DSUs were held by each of Mr. Mosher and Dr. Biolik.



***Incentive Plan Awards - Value Vested or Earned During 2017***

<b>Name</b>	<b>Option-Based Awards – Value Vested during 2017 (\$)</b>	<b>Share-Based Awards – Value Vested during 2017 (\$)</b>	<b>Non-equity Incentive Plan Compensation – Value earned during 2017 (\$)</b>
William B. Burton	Nil <sup>(1)</sup>	12,000 <sup>(2)</sup>	Nil
J.C. (Chris) Cowan	Nil <sup>(1)</sup>	10,000 <sup>(2)</sup>	Nil
John P. Byrne	Nil <sup>(1)</sup>	12,000 <sup>(2)</sup>	Nil
T. Layton Croft	Nil <sup>(1)</sup>	12,000 <sup>(2)</sup>	Nil
Philip L. Webster	Nil <sup>(1)</sup>	12,000 <sup>(2)</sup>	Nil
David V. Mosher	Nil <sup>(1)</sup>	12,000 <sup>(2)</sup>	Nil
Dr. Anna G. Biolik	Nil <sup>(1)</sup>	12,000 <sup>(2)</sup>	Nil

Notes:

- (1) On April 1, 2017, an aggregate of 750,000 options were granted to directors and vested immediately, having an exercise price of \$0.87. The market price of the Common Shares on March 31, 2018, based on a 5 day volume weighted average price, was \$0.87.
- (2) The value vested is based on the market price of the Common Shares on the vesting date (the date of grant). In 2017, 15,885 DSUs were granted to each of Mr. Burton, Mr. Byrne, Mr. Croft, Mr. Webster, Mr. Mosher and Dr. Biolik and 13,237 DSUs were granted to Mr. Cowan, and all vested immediately. The 5 day volume weighted average market price of the Common Shares on the grant date was \$0.76.

During the financial year ended December 31, 2017, no options were exercised by members of the Board of Directors.

**SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS**

**Equity Compensation Plan**

The following table sets out information as of December 31, 2017, the Corporation's most recently completed financial year, with regard to outstanding options exercisable into Common Shares under the Plan and outstanding DSUs.

***Equity Compensation Plan Information***

<b>Plan Category</b>	<b>Number of securities to be issued upon exercise of outstanding options, warrants or rights; or upon termination of DSU plan member</b>	<b>Weighted-average exercise price of outstanding options, warrants or rights</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))</b>
	(a)	(b)	(c)
Incentive stock option plan approved by securityholders <sup>(5)</sup>	9,703,750 <sup>(1)</sup>	\$0.40	4,892,558 <sup>(3)</sup>
DSU plan approved by securityholders	3,410,186 <sup>(2)(4)</sup>	N/A	1,589,814 <sup>(6)</sup>
Total	13,113,936	N/A	6,482,402

Notes:

- (1) This number reflects the outstanding options under the Plan, and represents 6.6% of the issued and outstanding Common Shares as of December 31, 2017.
- (2) This number reflects the outstanding DSUs outstanding under the DSU Plan, and represents 2.3% of the issued and outstanding Common Shares as of December 31, 2017.
- (3) This number equals 10% of the total issued and outstanding Common Shares of the Corporation on December 31, 2017, which was 145,963,086, less the number of Common Shares reported under column (a) above, and represents 3.4% of the issued and outstanding Common Shares as of December 31, 2017.

- (4) The Corporation is authorized to issue 5,000,000 DSUs, which represents 3.4% of the issued and outstanding Common Shares as of December 31, 2017. See *"Securities Authorized for Issuance Under Equity Compensation Plans – Deferred Stock Unit Plan"*.
- (5) The number of Common Shares reserved for issuance pursuant to the Plan is a rolling maximum number equal to 10% of the outstanding Common Shares at any point in time.
- (6) This number equals 5,000,000 DSUs less the number of securities reported under column (a) above, and represents 1.1% of the issued and outstanding Common Shares as of December 31, 2017.

## **Incentive Stock Option Plan**

### ***Introduction***

At the annual and special meeting of Shareholders held on May 10, 2007, the Shareholders adopted a 10% "rolling" stock option plan (the "**Plan**"). The Plan replaced the stock option plan approved by Shareholders on November 18, 2003 and re-affirmed on June 24, 2004 and June 25, 2005, as required by the policies of the TSX Venture Exchange, the stock exchange upon which the Corporation's Common Shares were listed at the time. The Plan was amended by the Board on December 16, 2010 to deal with employer tax withholding and remittance requirements for stock option benefits. Shareholders approved all unallocated options issuable under the Plan at the annual and special meetings held on May 20, 2010, June 27, 2013, and June 14, 2016, as required by the rules of the Toronto Stock Exchange ("**TSX**"). The purpose of the Plan is to attract and retain directors, officers, employees and service providers to the Corporation and to motivate them to advance the interests of the Corporation by affording them with the opportunity to acquire an equity interest in the Corporation through options.

In connection with the Arrangement, each of the options outstanding under the Plan immediately prior to completion of the Arrangement were exchanged for one-half of one option to acquire shares of Morien and one-half of one new option of the Corporation. The aggregate exercise price of the replacement options following completion of the Arrangement was equal to the options of the Corporation they replaced, and the exercise price was allocated among the options of Morien and the new options of the Corporation based on the volume weighted average trading prices of the shares of the Corporation and Morien following the closing of the Arrangement. In addition, the expiry term for certain options was modified based on the option holders ongoing involvement with the Corporation.

The following information is intended as a summary of the Plan, and is qualified in its entirety by reference to the Plan in the form attached as Appendix A to the Corporation's management information circular dated April 9, 2007, as subsequently amended by the Board as described above.

### ***"Rolling" Maximum Reserve***

The Plan provides that the number of Common Shares reserved for issuance upon the exercise of options is a rolling maximum number that shall not be greater than 10% of the outstanding Common Shares at any point in time.

### ***Other Terms***

The Plan authorizes the Board (or a Committee of the Board, if so authorized by the Board) to grant options to acquire Common Shares in favour of "**Eligible Persons**". Eligible Persons are directors, officers, employees, consultants, management company employees or any other service providers of the Corporation or its affiliates.

The aggregate number of Common Shares issued to insiders of the Corporation within any one year period under the Plan, together with any other security based compensation arrangement cannot exceed 10% of the outstanding Common Shares. In addition, the aggregate number of Common Shares issuable to insiders of the Corporation at any time under the Plan together with any other security based compensation arrangement cannot exceed 10% of the outstanding Common Shares.

The date of grant, the number of Common Shares, the vesting period and any other terms and conditions of options granted pursuant to the Plan are determined by the Board, subject to the express provisions of the Plan.

Unless otherwise specified by the Board at the time an option is granted under the Plan:

- (a) the exercise price of the option will be the volume weighted average trading price of the Common Shares on the TSX for the five trading days immediately preceding the date of the grant;

- (b) the term of the option will be 10 years from the date of the grant (which is the maximum allowable term under the Plan), unless the expiry of the term falls during a black-out (or within ten days from the end of blackout) from trading in the securities of the Corporation imposed on certain persons including the optionee pursuant to any policies of the Corporation, and where such black-out applies, the expiry of the term of the option shall automatically be extended to 10 business days following the end of the black-out;
- (c) the option will vest immediately upon grant; and
- (d) if before the expiry of the option, the optionee ceases to be an Eligible Person for any reason other than termination by the Corporation for cause, the option will terminate within ninety days of the date the optionee ceases to be an Eligible Person; provided however, in the event of the death of the optionee, the option continues to be exercisable for a period up to twelve months from the date of such event. If the optionee ceases to be an Eligible Person by reason of termination by the Corporation for cause, the option will terminate immediately upon the optionee ceasing to be an Eligible Person.

In the event an offer is made for the Common Shares which would result in the offeror exercising control of the Corporation within the meaning of applicable securities laws, any options then outstanding may be exercised so as to allow the optionee to tender the Common Shares received upon such an exercise to the offer; provided however, if the offer is not completed or the Common Shares tendered to the offeror are not taken up and paid for by the offeror, then such Common Shares must be returned to the Corporation by the optionee and the terms of the option applicable prior to the offer will again apply to the options.

The options are non-assignable and non-transferable and there is no ability under the Plan to transform an option granted under the Plan into a stock appreciation right.

The Board may, in its discretion, but subject to applicable law, authorize the Corporation to make loans to Eligible Persons to assist them in exercising their options. The terms and conditions of such loans are determined by the Board, and must include interest at prevailing market rates, a term not in excess of one year, and security in favour of the Corporation represented by that number of Common Shares received on exercise which equals the loaned amount divided by the market price of the Common Shares on the date of such exercise, or equivalent security, which security may be granted on a non-recourse basis.

The Plan contains a formal amendment procedure which sets forth a list of amendments that can be made to the Plan by the Board without requiring the approval of Shareholders unless specifically required by the TSX. These amendments include, without limitation:

- (a) altering, extending or accelerating option vesting terms and conditions;
- (b) amending the termination provisions of an option;
- (c) accelerating the expiry date of an option;
- (d) determining adjustments pursuant to the provisions of the Plan concerning corporate changes;
- (e) amending the definitions contained in the Plan;
- (f) amending or modifying the mechanics of exercising options;
- (g) adding, amending or removing any provisions for financial assistance provided by the Corporation to purchase Common Shares under the Plan;
- (h) amending provisions relating to the administration of the Plan;
- (i) making "housekeeping" amendments, such as those necessary to cure errors or ambiguities contained in the Plan;

- (j) effecting amendments necessary to comply with the provisions of applicable laws; and
- (k) suspending or terminating the Plan.

The Plan specifically provides that the following amendments, among others, require shareholder approval:

- (a) increasing the number of Common Shares issuable under the Plan, except by operation of the "rolling" maximum reserve;
- (b) amending the Plan, which amendment could result in the aggregate number of Common Shares issued to insiders within any one-year period or issuable to insiders at any time under the Plan, together with any other security based compensation arrangement, exceeding 10% of the issued and outstanding Common Shares;
- (c) extending the period of time during which options may be exercised;
- (d) reducing the option price;
- (e) amending the class of Eligible Persons which would have the potential of broadening or increasing participation in the Plan by insiders;
- (f) amending the formal amendment procedures; and
- (g) making any amendments required to be approved by the Shareholders under applicable law.

#### ***Existing Stock Options and Shares Reserved***

As of the date hereof:

- (a) the total number of Common Shares issued upon exercise of options granted under the Plan is 2,857,500 (adjusted to give effect to the Arrangement) which represents 2.0% of the outstanding Common Shares as of the date of this Circular; and
- (b) the total number of Common Shares which remain reserved for issuance pursuant to currently outstanding options is 9,516,250 (which is 6.5% of the issued and outstanding Common Shares as of the date of this Circular) and pursuant to options available to be granted is 5,123,808 (which is 3.5% of the issued and outstanding Common Shares as of the date of this Circular), which represents in aggregate, 10% of the outstanding Common Shares as of the date of this Circular.

The Corporation's Deferred Stock Unit Plan impacts the number of options that the Corporation may issue pursuant to the Plan. For example, the maximum number of Common Shares issuable to insiders (as that term is defined by the TSX) pursuant to the Deferred Stock Unit Plan, together with any Common Shares issuable pursuant to any other security based compensation arrangement of the Corporation, may not exceed 10% of the total issued and outstanding Common Shares at any time. See "*Securities Authorized for Issuance Under Equity Compensation Plans – Deferred Stock Unit Plan – Maximum Number of Shares Issued and Outstanding Under DSU's*".

#### **Deferred Stock Unit Plan**

At the special meeting of Shareholders held on October 26, 2012, the Shareholders adopted the DSU Plan, which was subsequently amended at the annual and special meeting of the Shareholders on June 4, 2015. The purpose of the DSU Plan is to assist the Corporation in attracting and retaining talented employees and directors and to promote a greater alignment of interests between the directors, employees and the Shareholders. The DSUs issued under the DSU Plan form part of the Corporation's overall director and employee compensation strategy. Since the value of DSUs increase or decrease with the price of Common Shares, DSUs reflect a philosophy of aligning the interests of directors and employees with those of the Shareholders by tying compensation to share price performance.

### *Summary*

The following information is intended as a summary of the DSU Plan, and is qualified in its entirety by reference to the DSU Plan which is available on SEDAR at [www.sedar.com](http://www.sedar.com).

### *Administration of Plan*

The DSU Plan provides that directors and employees of the Corporation may elect to receive all or a portion of their annual compensation in DSUs. The election, if it is made, must be for a minimum of 10%, or a multiple thereof, of such compensation in DSUs. The number of DSUs received is equal to the amount of compensation elected to be received in DSUs, divided by the volume-weighted average trading price of the Common Shares on the TSX for the 5 trading days immediately prior to the payment date ("**Market Value**"). DSUs awarded under the DSU Plan in lieu of annual compensation will vest immediately.

In addition, the Compensation Committee has the authority to make discretionary awards of DSUs to directors and employees under the DSU Plan. DSUs granted pursuant to discretionary awards will vest in accordance with the vesting schedule determined by the Compensation Committee. Generally, DSUs will vest equally over 3 years, with 25% of the awarded DSUs vesting on the date of the award and an additional 25% vesting on each anniversary until fully vested. The Compensation Committee may at any time shorten the vesting period of any or all DSUs, including upon a change of control.

In the event that a dividend is paid on the Common shares while DSUs are outstanding, each director or employee who has received DSUs will be allocated additional DSUs equal to the total amount of dividends paid on the number of shares which is equal to the number of DSUs received by such director or employee, as the case may be, divided by the Market Value of a Common Share as at the dividend payment date.

Each DSU represents the right of the director or employee to receive, after his or her death, resignation, retirement or other termination, at the option of the Corporation, either (a) a cash payment equal to the Market Value of a Common Share on the date of such termination event, multiplied by the number of DSUs then held, or (b) that number of Common Shares representing the DSUs then held by such director or employee. Under the DSU Plan, the Corporation is authorized to withhold any amounts required to be withheld or deducted under applicable taxation or other laws. If applicable, DSUs will cease vesting on the date of the termination event.

Each participant in the DSU Plan will have a DSU account to record all awards of DSUs and, if applicable, the vesting of DSUs.

### *Maximum Number of Shares Issued and Outstanding Under DSUs*

The maximum number of Common Shares issuable under the DSU Plan is 5,000,000, representing 3.42% of the issued and outstanding Common Shares as of the date of this Circular. Since the date of its inception, 115,247 Common Shares, representing 0.08% of the issued and outstanding Common Shares as of the date of this Circular, have been issued under the DSU Plan. The total number of DSUs outstanding as of the date of this Circular is 3,410,186, representing 2.33% of the issued and outstanding Common Shares as of the date of this Circular.

The DSU Plan provides that the maximum number of Common Shares issuable to insiders (as that term is defined by the TSX) pursuant to the DSU Plan, together with any Common Shares issuable pursuant to any other security based compensation arrangement of the Corporation, will not exceed 10% of the total issued and outstanding Common Shares at any time. In addition, the maximum number of Common Shares issued to insiders under the DSU Plan, together with any Common Shares issued to insiders pursuant to any other security based compensation arrangement of the Corporation, within any one year period, will not exceed 10% of the total number of outstanding Common Shares.

### *Transferability*

Neither the DSUs nor any other rights or interests under the DSU Plan may be assigned or transferred by a participant under the DSU Plan except by a legal will or other testamentary dispositions, or according to applicable laws respecting the devolution of estates.

### ***Amendments to the DSU Plan***

The DSU Plan provides that the Board of Directors may at any time, and from time to time, and without Shareholder approval, amend any provision of the DSU Plan, subject to any regulatory or TSX requirement at the time of such amendment, including, without limitation:

- (a) for the purpose of making minor or technical modifications to any of the provisions of the DSU Plan including amendments of a "clerical" or "housekeeping" in nature;
- (b) to correct any ambiguity, defective provision, error or omission in the provisions of the DSU Plan;
- (c) amendments to the termination provisions;
- (d) amendments necessary or advisable because of any change in applicable securities laws;
- (e) amendments regarding the administration of this DSU Plan; and
- (f) any other amendment, fundamental or otherwise, not requiring Shareholder approval under applicable laws or the rules of the TSX;

provided however, that:

- (g) no such amendment of the DSU Plan may be made without the consent of each affected participant in the DSU Plan if such amendment would adversely affect the rights of such affected participant(s) under the DSU Plan;
- (h) no amendment shall be made unless it is such that the DSU Plan continuously meets the requirements of paragraph 6801(d) of the Regulations to the *Income Tax Act* (Canada) or any successor provision thereto; and
- (i) Shareholder approval shall be obtained in accordance with the requirements of the TSX for any amendment:
  - a. to increase the maximum number of DSUs that may be issued under the DSU Plan above 5,000,000; or
  - b. to the amendment provision of the DSU Plan.

In the event of the suspension of the DSU Plan, no further DSUs shall be awarded or credited under the DSU Plan. Any DSUs that remain outstanding in a participant's account at that time shall continue to be dealt with in accordance with the terms of the DSU Plan. The DSU Plan shall terminate when all payments owing pursuant to the DSU Plan have been made and all DSUs have been cancelled in all participants' account.

### ***Annual Burn Rate***

The following table sets out the annual burn rate of options granted under the Plan and DSUs granted under the DSU Plan for the last three fiscal years. The annual burn rate is the number of securities granted under the applicable plan during the applicable fiscal year divided by the weighted average number of securities outstanding for the applicable fiscal year.

Plans	Burn Rate		
	2015	2016	2017
Plan	2.7%	1.7%	1.9%
DSU Plan	0.6%	0.3%	0.1%

## INDEBTEDNESS OF DIRECTORS AND OFFICERS

None of the current or former directors, executive officers or employees of the Corporation, proposed nominee for director, or associates or affiliates of a director or executive officer of the Corporation or proposed nominee for director, have been indebted to the Corporation or its subsidiaries at any time since the beginning of the last completed financial year of the Corporation, other than "routine indebtedness" as that term is defined in applicable securities legislation.

## INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

None of the current or proposed directors or executive officers of the Corporation, or associates or affiliates of any of these persons, had any material interest, direct or indirect, in any transaction since January 1, 2017, or in any proposed transaction which, in either case, has materially affected or would materially affect the Corporation or its subsidiaries.

## CORPORATE GOVERNANCE

The Corporation is required to include disclosure of its corporate governance practices in this Circular in accordance with National Instrument 58-101, *Disclosure of Corporate Governance Practices* ("**Instrument**"). The Instrument has been adopted by the securities commissions or similar regulatory authorities across Canada ("**Canadian Securities Administrators**").

The Board of Directors endorses the efforts of the Canadian Securities Administrators in continuing the evolution of good corporate governance practices. The Board is committed to adhering to the highest standards in all aspects of its activities.

The corporate governance practices described below are subject to change as the Corporation evolves. The Board shall remain sensitive to corporate governance issues and shall continuously seek to set up the necessary measures, control mechanisms and structures to ensure an effective discharge of its responsibilities without creating additional overhead costs and reducing the return on Shareholders' equity.

### Board of Directors

The Board of Directors is currently comprised of ten directors and is proposed to be comprised of seven directors, a majority of whom are "independent" within the meaning of applicable securities legislation. An independent director is defined to be a director who has no direct or indirect relationship with the Corporation which could, in the view of the Board of Directors, be reasonably expected to interfere with the exercise of a member's independent judgement.

The independent directors nominated for re-election at the Meeting are John P. Byrne, Dr. Anna G. Biolik, Cameron McRae and David V. Mosher. Current directors Byambasaikhan Bayanjargal, Philip L. Webster and William B. Burton, who have not been nominated for re-election, are also independent. The remaining three directors (each of whom is nominated for re-election) are not considered independent for the following reasons:

- (a) Peter C. Akerley is the President and Chief Executive Officer of the Corporation;
- (b) J.C. (Chris) Cowan was the Vice-President Asia of the Corporation until July 1, 2015; and
- (c) T. Layton Croft acts as an Executive Advisor to the Corporation.

The Corporation has taken steps to ensure that adequate structures and processes are in place to permit the Board of Directors to function independently of management. The Chair of the Board, J.C. (Chris) Cowan, is not independent of management as set out above. The Board of Directors meets at least once each calendar quarter and following the annual meeting of Shareholders. Between the scheduled meetings, the Board of Directors meets as required. The frequency of the meetings and the nature of the meeting agendas are dependent on the nature of the business and affairs which the Corporation faces from time to time. The independent directors are given the opportunity to meet separately at the end of each meeting of the Board of Directors, but do not hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. Having considered the current

size of the Board of Directors, the majority of independent directors on the Board of Directors and the experience of the independent directors with other reporting issuers, the Board of Directors believes that separate meetings of the independent directors provide sufficient leadership for the independent directors.

Management also communicates informally with the directors on a regular basis, and solicits advice from members or advisors on matters falling within their special knowledge, experience or expertise. In addition, each of the Audit Committee, the Compensation Committee and the Corporate Governance and Disclosure Policy Committee are comprised only of independent directors.

The following directors of the Corporation are also directors of other reporting issuers:

<b>Director</b>	<b>Name of Other Reporting Issuer</b>
Peter C. Akerley	Morien Resources Corp. (TSX-V)
William B. Burton	Adex Mining Inc. (TSX-V)
John P. Byrne	Morien Resources Corporation (TSX-V)
T. Layton Croft	Pancontinental Gold Corporation (TSX-V)
David V. Mosher	Harvest Gold Corporation (TSX-V) Pancontinental Gold Corporation (TSX-V) Pelangio Exploration Inc. (TSX-V) Roscan Minerals Corporation (NEX)

There were six (6) formal Board meetings since January 1, 2017. The attendance record of each director at such meetings is as follows:

<b>Director</b>	<b>Number of Meetings Attended/Number of Board Meetings in the Year When the Individual Was a Director</b>
Peter C. Akerley	6/6
Byambasaikhan Bayanjargal <sup>(1)</sup>	N/A
Dr. Anna G. Biolik	5/6
William B. Burton	6/6
John P. Byrne	5/6
J.C. (Chris) Cowan	6/6
T. Layton Croft	6/6
Cameron McRae <sup>(1)</sup>	N/A
David V. Mosher	6/6
Philip L. Webster	6/6

Notes:

(1) Mr. Bayanjargal and Mr. McRae were appointed as directors on March 14, 2018.

In addition, certain of the decisions of the Board of Directors since January 1, 2017, were passed by way of written consent following informal discussions among the directors and management.

## **Board Mandate**

The Board of Directors is responsible for the stewardship of the Corporation through the supervision of the business and management of the Corporation. This mandate is accomplished directly and through five committees:

- (a) the Audit Committee
- (b) the Compensation Committee;
- (c) the Pre-Clearance Committee;
- (d) the Corporate Governance and Disclosure Policy Committee; and
- (e) the Technical Committee.

The Board of Directors remains committed to ensuring the long-term viability and profitability of the Corporation, as well as the well-being of its employees and of the communities in which it operates. The strategic planning and business objectives developed by management are submitted to and reviewed by the full Board of Directors, both on a formal annual basis and on an on-going basis through regular interim reports from management. The Board of



Directors also works with management to identify principal risks, to select and assess senior management and to review significant operational and financial matters. The Board of Directors reviews and approves the annual audited financial statements, the annual report, the annual budget and changes thereto, management proxy information circulars, material press releases, annual management discussion and analysis, decisions as to material acquisitions not within the budget and the grant of stock options. The Board of Directors does not have a written mandate.

### **Position Descriptions**

The Board of Directors has five committees as noted above. The position descriptions for the chairs of each Board committee are contained in the charters for the committee. The chair of each of the Audit Committee, Compensation Committee and Corporate Governance and Disclosure Policy Committee is required to ensure that the committee meets regularly and performs its duties as set forth in the charter, and reports to the Board of Directors on the activities of the committee. The Pre-Clearance Committee and the Technical Committee meet as required.

Given the relatively small size of the Corporation, the Board of Directors does not believe that it is necessary at this time to formalize a position description for the chair of the Board of Directors.

The Board has not developed a written position description for the CEO. However, the CEO is primarily responsible for the overall management of the business and affairs of the Corporation. The CEO recommends to the Board the strategic and operational priorities of the Corporation and provides leadership to the management team. The CEO is directly responsible to the Board for all of the Corporation's activities.

### **Orientation and Continuing Education**

Given the size and relative stability of the Board of Directors, there is no formal program for the orientation and education of new recruits to the Board of Directors. The Corporation does, however, ensure that all new directors receive a complete package with background as to the Corporation's business and outlining the securities law obligations and restrictions on members of the Board of Directors and the Corporation, as well as a copy of all of the Corporation's policies.

Continuing education helps Directors keep up to date on changing governance issues and requirements and legislation or regulations in their field of experience. The Board of Directors recognizes the importance of ongoing education for the Board of Directors and the need for each director to take personal responsibility for this process. To facilitate ongoing education, the Board of Directors may from time to time, as required:

- request that directors determine their training and education needs;
- arrange visits to the Corporation's projects or operations;
- arrange funding for the attendance by directors at seminars or conferences of interest and relevant to their position; and
- encourage participation or facilitate presentations by members of management or outside experts on matters of particular importance or emerging significance.

In 2008 and 2009, John P. Byrne (a member of the Audit Committee), with the sponsorship of the Corporation, participated in the Institute of Corporate Directors course at the Rotman School of Business at the University of Toronto and received the ICD.D designation. In December 2012, Mr. Akerley and Mr. Burton participated in the Institute of Corporate Directors Audit Committee Effectiveness course. In September 2016, Dr. Biolik participated in an orientation training course for newly appointed corporate directors offered by Simon Fraser University and the TSX.

### **Ethical Business Conduct**

In March 2007, the Board of Directors adopted a formal Code of Business Conduct and Ethics ("**Code**") and expects each of its directors, officers and employees to adhere to the standards set forth in the Code, which was designed to deter wrongdoing and to promote (i) honest and ethical conduct, (ii) confidentiality of corporate information, (iii) avoidance of conflicts of interest, (iv) protection and proper use of corporate assets, (v) compliance with applicable governmental laws, rules and regulations, (vi) prompt internal reporting to appropriate persons of violations of the

Code, (vii) accountability for adherence to the Code, and (viii) the Corporation's culture of honesty and accountability.

The Board of Directors does not intend to monitor compliance with the Code; however, a copy of the Code is provided to each director, officer and employee and such person is required to sign an acknowledgement form under which they agree to adhere to the standards set forth in the Code. A copy of the Code is available on SEDAR at [www.sedar.com](http://www.sedar.com). The Code specifically addresses, among other things, conflicts of interest, confidentiality, compliance with laws, the reporting of unethical behaviour and the reporting of accounting irregularities. Any submission received by the Audit Committee pursuant to the provisions of the Code must be reviewed by the Audit Committee. The Audit Committee will then determine whether an investigation is appropriate. The Committee and/or management will promptly investigate such submission and record the results in writing. All submissions must be treated confidentially to every extent possible, and the Audit Committee and any outside counsel must not reveal the identity of any person who makes the submission and asks that his or her identity remain confidential. The Code specifically provides that any submission may be made without fear of dismissal, disciplinary action or retaliation of any kind.

The Board of Directors believes that the Corporation's size also facilitates informal review of and discussions with its officers and employees to promote ethical business conduct and to monitor compliance with the Code.

In addition, the Pre-Clearance Committee is responsible for pre-clearing trades in the Corporation's securities by the officers and directors of the Corporation, and members of their families who reside with them, in accordance with the Corporation's Pre-Clearance Policy.

Certain of the Corporation's directors serve as directors or officers of other reporting issuers or have significant shareholdings in other companies. To the extent that such other companies may participate in business ventures in which the Corporation may participate, the directors may have a conflict of interest in negotiating and concluding terms respecting the extent of such participation. In the event that such a conflict of interest arises at a meeting of the Board, a director who has such a conflict will abstain from voting for or against the approval of such participation or such terms and such director will not participate in negotiating and concluding terms of any proposed transaction. In addition, any director or officer who may have an interest in a transaction or agreement with the Corporation is required to disclose such interest and abstain from discussions and voting in respect to same if the interest is material or if required to do so by corporate or securities law.

### **Nomination of Directors**

In the past, the responsibility for proposing new nominees to the Board of Directors and for assessing directors on an ongoing basis was assumed by the full Board of Directors. More recently and in accordance with its mandate, the Corporate Governance and Disclosure Policy Committee has assumed responsibility to review the qualifications of candidates for the Board of Directors and make its recommendation to the Board of Directors regarding the slate of candidates for directors to be nominated for election by Shareholders at the annual general meeting of Shareholders. As noted above, the Corporate Governance and Disclosure Policy Committee is comprised of two independent directors, namely, Philip L. Webster and Dr. Anna Biolik, and one non-independent director, T. Layton Croft.

### **Diversity Policy for the Board and Executive Officers**

The Board adopted a diversity policy (the "**Diversity Policy**") which sets forth the Corporation's approach to achieving and maintaining diversity on the Board and in executive officer positions. While the Corporation believes that nominations to the Board of Directors and appointments to executive officer positions should be based on merit, the objectives of the Diversity Policy are to recognize that diversity will support balanced debate which, in turn, will enhance decision making. The Corporation recognizes "diversity" as any dimension that can be used to differentiate groups and people from one another including gender, ethnicity, disability and geographical backgrounds.

In accordance with the Diversity Policy, the Corporate Governance and Disclosure Policy Committee will strive for inclusion of diverse groups, knowledge and viewpoints on the Board and in executive officer positions. In conjunction with its consideration of the qualifications and experience of potential directors and executive officers, the Corporate Governance and Disclosure Policy Committee will consider the level of diversity on the Board when identifying and nominating candidates for election or re-election to the Board, and will consider the level of diversity in executive officer positions when the Board makes executive officer appointments. The Corporate

Governance and Disclosure Policy Committee will be responsible for overseeing the preparation and adoption of criteria regarding composition of the Board and to develop recruitment protocols for directors to achieve the objectives of the Diversity Policy.

As the Diversity Policy was recently adopted, the Corporation is unable to evaluate its progress in achieving its objectives to date. The Corporate Governance and Disclosure Policy Committee will periodically assess the effectiveness of the nomination and appointment process generally, as well as the effectiveness of the Diversity Policy, and monitor the implementation of the Diversity Policy.

The Board has not adopted targets regarding women on the Board or in executive officer positions at this time. Due to the small size of the Board and the management team, and the early stage of the Corporation's operations, the Board believes that the qualifications and experience of proposed new directors or executive officers should remain the primary consideration in the selection process.

As of the date of this Circular, one of the seven directors nominated for re-election to the Board (14%) is a woman. None of the two executive officers of the Corporation or its major subsidiaries are women.

### **Director Term Limits**

The Board does not have in place term limits for directors and has not adopted any other mechanisms for Board renewal at this time. Due to the small size of the Board and the stage of the Corporation's operations, the Board believes that the annual assessment conducted by the Corporate Governance and Disclosure Policy Committee is an effective framework for ensuring appropriate Board composition. Periodically, but at least once every 5 years, the Board shall consider the need for a renewal program intended to achieve what the Board believes to be a then desirable distribution of skills, age, gender and other distinctions and, if deemed necessary or desirable, embark upon a program to effect concomitant changes in Board composition.

In 2018, the Corporate Governance and Disclosure Policy Committee reviewed the Board's composition and pending retirements and recommended that two new members be added to the Board. This was done in March 2018, bringing the number of Board members to 10. At the Meeting, three current board members are not re-offering. If the slate proposed by management is elected by the Shareholders, four of the seven Board members will be relatively new to the Board, having joined the Board in 2015 or later. The Corporate Governance and Disclosure Policy Committee and the Board will continue to evaluate the Board's composition and tenure of its members as further renewal is considered.

### **Compensation Committee**

The mandate of the Compensation Committee is to review the performance, compensation and succession planning of the executive officers of the Corporation and to ensure the proper administration of the Plan. The Compensation Committee, in conjunction with the CEO, recommends to the Board of Directors the level of compensation to Board members based on a review of comparable public company businesses. This committee is also responsible to review and recommend all executive benefits plans and executive prerequisites for approval by the Board of Directors. The Compensation Committee generally meets twice a year.

The Compensation Committee presently consists of three directors, Messrs. Burton and Mosher and Dr. Biolik, all of whom are independent as that term is defined in National Instrument 52-110 - *Audit Committees* ("NI 52-110").

### **Audit Committee**

Information concerning the Corporation's Audit Committee is provided in the Corporation's annual information form ("AIF") for the year ended December 31, 2017, under the section entitled "Audit Committee". A copy of the AIF may be obtained from the Corporation's public disclosure documents found on the SEDAR website at [www.sedar.com](http://www.sedar.com).

The Audit Committee generally meets four times a year. The Audit Committee presently consists of three directors, Messrs. Burton, Byrne, and Webster, all of whom are independent as that term is defined in NI 52-110.

### **Pre-Clearance Committee**

The Pre-Clearance Committee is responsible for pre-clearing trades in the Corporation's securities by the officers and directors of the Corporation, and members of their families who reside with them, in accordance with the Corporation's Pre-Clearance Policy.

The Pre-Clearance Committee responds to requests for approval to trade. The Pre-Clearance Committee is presently comprised of two directors, Messrs. Akerley and Cowan, and one executive officer, Mr. Ken MacDonald. Messrs. Akerley and MacDonald are members of management.

### **Corporate Governance and Disclosure Policy Committee**

The Corporate Governance and Disclosure Policy Committee oversees all regulatory disclosure requirements and the Corporation's disclosure practices, including its Insider Trading Policy. This Committee is responsible to ensure that appropriate systems, processes and controls for disclosure are in place and to review all news releases and core disclosure documents before their release or filing.

The Corporate Governance and Disclosure Policy Committee generally meets once a year. The Corporate Governance and Disclosure Policy Committee presently consists of three directors, being Messrs. Webster and Croft and Dr. Biolik. Mr. Webster and Dr. Biolik are independent as that term is defined in NI 52-110.

### **Technical Committee**

The Technical Committee assists management in identifying and reviewing any acquisitions, joint ventures or similar opportunities before they are submitted to the Board of Directors.

The Technical Committee presently consists of three directors, Messrs. Akerley, Burton and Cowan. Mr. Akerley is also a member of management.

### **Other Board Committees**

The Board of Directors may, from time to time, create new committees or establish ad hoc committees to address special business issues.

### **Assessments**

The Corporate Governance and Disclosure Policy Committee is responsible to oversee the development and implementation of a process for assessing the effectiveness of the Board, its size and composition and its committees. The assessment process is initiated annually by the Corporate Governance and Disclosure Policy Committee, which reports to the full Board, which then deals with any issues raised. In addition, without convening a special meeting for this purpose, the Board and each of the committees of the Board periodically performs an assessment exercise addressing its effectiveness, with input from Management. Also, every director is entitled to bring any matter to the Corporate Governance and Disclosure Policy Committee or to the Board of Directors.

## **PROPOSALS BY SHAREHOLDERS**

Pursuant to the *Canada Business Corporations Act*, resolutions intended to be presented by Shareholders for action at the next annual meeting must comply with the provisions of the *Canada Business Corporations Act* and be deposited at the Corporation's head office not later than Thursday, February 14, 2019, in order to be included in the management information circular relating to the next annual meeting.

## **ADDITIONAL INFORMATION**

Additional information relating to the Corporation is available on SEDAR at [www.sedar.com](http://www.sedar.com). Financial information is provided in the Corporation's comparative annual financial statements and management discussion & analysis ("MD&A") for its most recently completed financial year. To request copies of the Corporation's financial statements and MD&A, Shareholders should contact Megan Jeffries at Erdene Resource Development Corporation, Suite 1480, 99 Wyse Road, Dartmouth, Nova Scotia, B3A 4S5, Telephone (902) 423-6419, Fax (902) 423-6432. The financial statements and MD&A are also available on SEDAR at [www.sedar.com](http://www.sedar.com).

## **APPROVAL OF CIRCULAR**

The contents and the sending of this Circular have been approved by the Board of Directors.

Dated at Halifax, Nova Scotia, this 15<sup>th</sup> day of May, 2018.

*(signed) Peter C. Akerley*  
President and Chief Executive Officer